

EEO Public Inspection Narrative Report
WETA-TV & FM (WETA), Washington, D.C., including
NewsHour Productions LLC (NHP)
June 1, 2025, to May 31, 2026

WETA remains committed to attracting, developing, and retaining the best possible talent to achieve our strategic objectives and maintain a competitive position within our industry. This reporting year required a focus on sustaining employee engagement and supporting our current workforce amid evolving priorities driven by external funding changes. As a result, recruitment efforts were re-directed toward maintaining stability and strengthening internal capacity, as well as hiring for critical roles. This report highlights our recruitment practices, hiring efforts, and selected development and promotion readiness initiatives.

1. Recruitment of Talent

A. Job Fairs

WETA aims to expand our reach and source the most qualified pools of talent. During the reporting period, WETA representatives attended a broad range of career fairs including the following:

- Think.Public.Media. National Association of Hispanic Journalist (NAHJ), July 9-12, 2025. Attended by NHP representative.
- Georgetown University (Virtual) Career Fair, February 6, 2026. Attended by WETA Recruiter.
- Howard Community College Job Fair, March 19, 2026. Attended by WETA Recruiter.
- Columbia Journalism School, Columbia University – Columbia Journalism School Career Expo, March 28, 2026. Attended by NHP representative and WETA Recruiter.

Our efforts to attract and reach top talent go beyond just attending conferences and career fairs. WETA regularly leverages a broad range of platforms and websites to post and promote job opportunities, including Public Media Jobs, Corporation for Public Broadcasting (CPB), Idealist, Journalism Jobs, Media Bistro, Virginia Workforce, and Handshake, among others. Handshake partners with hundreds of “sub” job boards, colleges, and universities across the U.S. Additionally, WETA proactively sources candidates from LinkedIn Recruiter and Hire Heros databases. These resources allow us to have access to qualified talent in both active and passive candidate pools.

2. Talent Programs & Initiatives

Throughout the years, WETA has been committed to preparing and developing industry talent. From entry-level to seasoned professionals, we offer multiple opportunities for experienced and emerging talent to join our organization.

A. Internships, Fellowships & News Assistants

a. Internship Program

Our internship program serves as a critical steppingstone in developing the next generation of talent, helping interns to transition from academic learning to becoming fully equipped, confident, and capable professionals.

The program is designed for current college students and recent graduates. To enrich their experience, we go beyond department job responsibilities. All interns are invited to participate in corporate companywide opportunities designed to enhance their professional growth and industry knowledge. These opportunities have included guided tours of our brand-new studios, control rooms, and various departments. Additionally, interns can engage with executives in lunch-and-learn sessions to gain deeper insights into our business, career paths, as well as a specialized workshop focused on professional branding to help them develop their career identity and stand out in the industry.

Throughout the reporting period, WETA hosted three interns from the George Washington University and Arizona State University.

Our partnership with PBS allowed us to create a mutually enriching experience for both organizations' interns. WETA's interns toured PBS headquarters, connected with PBS interns, and participated in a presentation and Q&A session led by PBS's Chief Programming Executive & GM of General Audience Programming. In turn, WETA hosted PBS interns where they engaged in a similar exchange, including a lunch-and-learn and a Q&A session with WETA's Executive Vice President and Chief Development Officer.

b. Fellowship Programs

The Gwen Ifill Fellowship

The Gwen Ifill Fellowship, named in memory of the late Gwen Ifill, is a year-long paid position for recent graduates. Fellows collaborate with moderators and producers to research national and international stories, gather video elements, monitor live events, generate story ideas, and produce broadcast and web content. Fellows have the opportunity to learn firsthand what it takes to put on three national broadcasts: Horizons, Compass Points and Washington Week. Fellows work with the teams in the control room, as well as shadow producers and production assistants to learn the intricacies of producing news stories that meet PBS News standards. The 2025 recipient, a graduate of Tufts University and the Columbia Graduate School of Journalism, began the role in July 2025.

The Gwen Ifill/PBS NewsHour Summer Fellowship

In 2025, the Washington Press Club Foundation renewed funding for the ninth annual Gwen Ifill/PBS NewsHour Journalism Fellowship. This paid, ten-week Fellowship is open to college or graduate students pursuing journalism who receive need-based financial assistance from their educational institution. The 2025 recipient, a student from Columbia University, held the Fellowship from June 2025 to August 2025.

Jim Lehrer Fellowship

In April 2020, WETA established the Jim Lehrer Fellowship in memory of the PBS News Hour co-founder and anchor. This paid one-year Fellowship is awarded to a recent graduate and aspiring journalist to bring fresh perspectives and renewed energy to the News Hour team. The Fellowship program provides hands-on experience and mentorship from PBS News Hour staff. The 2025 recipient, a graduate from American University, began the position in June 2025. Six months later, she was hired full-time as a production assistant. Another Fellow, a graduate of the University of London and Otto von Guericke University in Germany, was hired in December 2025 and is projected to complete the Fellowship in December 2026.

INN Columbia Fellowship

In partnership with the Institute for Nonprofit News and Columbia University, the INN Columbia Fellowship is a position awarded each year to a Columbia University graduate with an interest in pursuing a career covering international affairs. The Fellow works closely with the PBS News Hour foreign affairs unit to conduct research and produce stories for the nightly broadcast. The length of the Fellowship varies year to year. The 2025 recipient was selected from a pool of 36 applicants and held the position from June 2025 to December 2025.

c. Early Career Opportunities

Our organization offers full-time, entry-level positions designed to provide practical experience in public broadcast and digital news with PBS News Hour or multi-media broadcast and operations with WETA.

News Assistants

Each year, PBS News Hour hires four News Assistants for one-year positions. News Assistants are tasked with conducting research for producers, assisting in segment production, organizing scripts and producing online content. News Assistants work closely with producers, editors and anchors to assist in the nightly broadcast of PBS News Hour.

News Assistants are hired on a rolling basis each year from a pool of hundreds of applicants, with four News Assistants working at PBS News at any given time. During the reporting period, we hosted six News Assistants.

d. Apprenticeship Programs

Journalist Training Program

Student Reporting Labs (SRL), an award-winning PBS News journalism training program, connects students with real-world experiences and educators with resources. Through mentorship, training events, paid work opportunities, and civic media projects, SRL has been shaping the next generation of journalists. SRL serves over 11,000 registered users and 100,000+ annual site visitors across 50 states, U.S. territories, and 98 countries. Each year, SRL works directly with over 150 students to provide life-changing training and professional opportunities that help students develop a wide range of skills. SRL alumni have

gone on to work in commercial and public media, including at NBC DC, Arizona Public Media, KMOT-TV, WKU-PBS, and Wisconsin PBS.

In June 2025, SRL hosted twenty-four students in Washington, D.C. for the Summer Academy. Students learned camera, audio and editing skills, and produced a story for broadcast and digital platforms. Students also attended storytelling workshops with PBS SoCal and PBS News staff and discuss new and emerging information trends.

B. Mentorship Program

WETA's Mentorship Program was designed to create meaningful connections and mutually beneficial relationships among mentors and mentees. The program enables participants to cultivate inclusive experiences and expose staff members to new perspectives and ways of thinking, while breaking down the barriers that often prevent us from having authentic interactions. Mentors and mentees are encouraged to think critically about professional development, career pathing, leadership, flexibility and change. The program requires virtual or in-person monthly meetings, as well as in-person sessions for training and collaboration.

The second mentoring cohort, which included 36 participants, began during the last reporting period and successfully concluded in October 2025. A third cohort was launched in February 2026 with 34 participants. The program continues to attract an increasing number of leaders volunteering as mentors, demonstrating their strong commitment to fostering employee growth and development.

This year, the program has been further enhanced to improve accessibility and ensure all participants can attend sessions—whether they work remotely or require flexibility through live or recorded formats. The sessions are led by two new highly experienced professionals with decades of expertise in executive coaching, human capital management, cultural awareness, and business strategy within the corporate sector.

3. Training and Development

WETA's training and development strategy is designed to strengthen employee performance, build leadership competencies, and align with modern workplace practices. Through strategic partnerships with organizations such as Blue Ocean Brain, ComPsych (EAP), VisionSpring, and Seramount, we deliver a combination of facilitated and self-directed learning opportunities across the organization. These offerings include webinars, expert-led sessions, consultations, and on-demand resources that support continuous learning and professional growth.

A. Required Training

All employees, including new hires, complete a series of annual mandatory trainings , with new hires required to do so within their first month. These trainings reinforce WETA's culture, mission, and core values while equipping employees with the knowledge and skills needed to perform effectively and grow within the organization.

a. Cultural Awareness

All employees, including new hires, are required to take three virtual trainings, “Working Well with Everyone: What is Diversity?” “The Diversity Continuum,” and “Working with Different Generations,” which provide a cohesive foundational understanding of diversity as a critical driver of success in today’s workforce. Together, these sessions examine how individual attitudes shape interactions, and highlight the cultural and generational dynamics that influence how employees work and communicate. By building awareness across differences and reducing reliance on stereotypes, these trainings equip employees with the skills to collaborate effectively, navigate diverse work environments with confidence, and position themselves for growth and advancement within the organization.

b. Harassment Awareness

All staff members have been required to complete annual harassment prevention and awareness training for many years. However, this year WETA is utilizing a brand-new training that equips employees with the knowledge and awareness needed to foster a respectful, inclusive workplace, an essential foundation for effective collaboration and career advancement. Participants gain a clear understanding of workplace harassment, including legally protected classes, the various forms harassment can take, and how to recognize inappropriate behaviors. The training also provides practical guidance on when and how to report concerns. By strengthening professionalism, judgment, and accountability, this training helps employees build the skills and confidence necessary to work effectively with others

c. Cybersecurity Awareness

To protect sensitive data, prevent cyber threats, and ensure business continuity, we train employees to learn how to recognize phishing emails, malware, and other cyber threats that could compromise WETA’s systems. To that end, all employees are required to take the “Cybersecurity Awareness” training. This training covers topics such as social engineering, phishing, ransomware, and other topics related to digital security.

B. Additional Training and Education

Other training initiatives include webinars and interactive discussions focused on issues relevant to today’s workforce and evolving workplace trends. Some opportunities included diving deeper into the topics covered by our required trainings. These programs are designed to promote professional development, employee engagement, and inclusion, and are open to all employees. During the reporting period, programming addressed:

a. Respectful Workplace Practices

Session emphasized the core elements of a respectful and inclusive work environment, providing employees with practical strategies to foster dignity, accountability, and professionalism in daily interactions.

b. Bias Awareness and Mitigation

Employees explored how unconscious bias can influence decision-making and workplace dynamics. Training included actionable techniques to recognize, interrupt, and mitigate bias in both individual and team settings.

c. Leadership Development

Programming included leadership-focused content, such as a session centered on the “Becoming Katharine Graham” documentary, followed by a structured group discussion. This approach encouraged reflection on leadership behaviors, decision-making, and personal growth.

d. Artificial Intelligence (AI) Literacy

This session explored the use of artificial intelligence (AI) in the workplace, highlighting how it enhances efficiency while addressing potential risks related to data security, accuracy, and ethical standards. Participants reviewed real-life examples of AI applications and received guidance from IT and Legal on the responsible integration of AI tools, with time dedicated to questions and discussion.

e. Generational Dynamics in the Workplace

Session addressed how generational differences influence communication styles, expectations, and collaboration. Employees gained practical tools to navigate these differences effectively, with an emphasis on avoiding stereotypes and focusing on individual strengths.

C. Consulting Partnerships

WETA has established strategic partnerships with organizations including the Public Media Business Association, VisionSpring, Seramount, and Diversity Woman Media to provide access to industry expertise, in-person events, webinars, and industry-specific solutions and toolkits. These partnerships enhance organizational effectiveness and support ongoing leadership development.

D. Leadership Capability and Skill Building

a. Public Media Business Association

Our employees have access to PMBA, an organization that supports public media stations in managing and leading their business operations effectively. Through PMBA, they can connect with station managers, finance leaders, HR professionals, and industry partners who drive the business side of public media industry.

b. Tuition Reimbursement

WETA offers tuition reimbursement to all regular, full-time and part-time employees who have successfully completed their introductory period. The tuition reimbursement program is for courses in pursuit of a degree program with an accredited university. The degree program must be in direct alignment with the work that the employee is responsible for or work that the employee aspires to pursue in their career at WETA. During the reporting period, one employee has taken advantage of this program.

c. Professional Development

During this reporting period, WETA staff also participated in training, conferences, and/or memberships specific to their job function and industry-wide meetings. WETA employees engaged in professional development through participation in industry conferences and active memberships in organizations such as America's Public Television Stations (APTS), National Educational Telecommunications Association (NETA), Greater Washington Society of CPAs, Association of Public Radio Engineers (PREC), WGBH, PBS, National Association of Broadcasters (NAB), American Library Association, The Transformative Reading Teacher Group, National Association of Hispanic Journalists (NAHJ), Society of Motion Picture and Television Engineers (SMPTE), The Reading League Conference, The Center for Literacy & Learning, Diversity Woman Media, Association Of Public Television Stations, Avid Professional Services, Global Journalist Security, News Product Alliance, DataCamp, Society for Human Resource Management (SHRM), and TRAC Media Services, among others. Topics include IT trends, accounting, human resource management, media technology, cultural awareness, literacy, education and other relevant areas.

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RECRUITMENT SOURCES	Contact	INTERVIEWED	HIRED
Asian American Journalists Association (AAJA) T: (202) 729-8383 WINDSOR, CA 95492 US	AAJA Career Center: home (aajacareers.org)		
Corporation for Public Broadcasting (CPB) 401 Ninth Street, N.W. Washington, DC 20006	http://www.cpb.org/jobline/login.php		
Handshake is an online platform that allows employers to post job vacancies to selected member colleges and universities at one time versus individual postings. We have leveraged this platform to post to the following schools listed below.	https://www.joinhandshake.com/employers-premium/	1	
Hire Heroes 13010 Morris Rd, Suite 175 Alpharetta, GA 30004	Home Hire Heroes USA		
Idealist 389 5th Ave, New York, NY 10016	https://www.idealist.org	6	
Indeed 177 Broad Street, 6th Floor Stamford, CT 06901	http://www.indeed.com/	31	2
Internal Applicant	N/A	53	12
Journalism Jobs 510-508-7386	www.journalismjobs.com		
LinkedIn 2029 Sterling Court Mountain View, CA 94043	https://www.linkedin.com	59	6
National Association of Black Journalists (NABJ) 1100 Knight Hall, Suite 3101 College Park, Maryland 20742	NABJ – The National Association of Black Journalists (nabjonline.org)	1	
National Association Hispanic Journalists (NAHJ) 1050 Connecticut Ave, NW 5th Fl Washington, DC 20036	https://www.nahjcareers.org		
PBSNewsHour.org 3939 Campbell Avenue Arlington, VA 22206	http://www.pbs.org/newshour/ https://pmbaonline.mcjobboard.net/jobs,	3	1
Public Media Business Association (PMBA) 1300 Piccard Dr. Ste LL14 Rockville, MD 20850	Virginia Workforce Connection		
Virginia Workforce 5520 Cherokee Ave Alexandria, VA 22312	NETA (netonline.org)		
The National Educational Telecommunications Association (NETA) 939 South Stadium Road Columbia, SC 29201			
WETA.Org 3939 Campbell Avenue Arlington, VA 22206	http://www.weta.org	147	23
Zip Recruiter 604 Arizona Ave Santa Monica	https://www.ziprecruiter.com/		
		Total Interviewed:	Total Hired:
		301	44

Handshake (full posting list)	
Abraham Baldwin Agricultural College	Bryant & Stratton College (NY, OH, VA, WI, and Online Campuses)
Agnes Scott College	Bunker Hill Community College
Alabama A&M University	Bushnell University
Alabama State University	Butler Community College
Alamo Colleges District	Butler University
Albany State University	California Institute of Technology - Caltech
Albion College	California State Polytechnic University-Pomona
Alcorn State University	California State University, Channel Islands
Alma College	California State University, Northridge
Alvernia University	California State University, Sacramento
Alverno College	California State University, San Bernardino
Amarillo College	California State University--San Marcos
Amarillo College	California State University-Monterey Bay
American Baptist College	California State University-Stanislaus
American University	Calvin University
Amherst College	Canisius University
Anderson University-Anderson, IN	Cape Fear Community College
Andrews University	Capital University
Appalachian State University	Career and Internship Connection Consortium
Arapahoe Community College	Carlow University
Arcadia University	Carnegie Mellon University - CMU
Arizona Christian University	Carroll College
Arizona State University	Carthage College
Arizona Western College	Case Western Reserve University
Arkansas State University - Beebe	Catawba College
Asbury University	Cedar Crest College
Ashland University	Centenary College of Louisiana
Atlanta University Center Consortium	Centenary University
Atlantic Cape Community College	Central Lakes College
Auburn University	Central Penn College
Augsburg University	Central Piedmont Community College
AUGUSTA UNIVERSITY	Centre College
Augustana College	Century College
Aurora University	Chadron State College
Austin Community College	Chattanooga State Community College
Baker College	Chestnut Hill College
Baldwin Wallace University	Cheyney University of Pennsylvania
Bard College	Chicago State University
Bard College at Simon's Rock	Citrus College
Barton College	City College of San Francisco
Baruch College, The City University of New York (CUNY)	City Colleges of Chicago
BAY ATLANTIC UNIVERSITY	Clafin University
Bay Path University	Claremont Consortium
Beacon College	Claremont Graduate University
Bellarmino University	Claremont McKenna College
Benedict College	Clark Atlanta University
Bennington College	Clark University
Berry College	Clarkson University
Bethany Lutheran College	Cleveland State University
Bethel University - St. Paul	Clover Park Technical College
Big Sandy Community and Technical College	Clovis Community College
Binghamton University	Coastal Carolina University
Bismarck State College	Codecademy
Black Hawk College	Colby-Sawyer College
Black Hills State University	Colgate University
Blackburn College	College of Alameda
Blackhawk Technical College	College of Eastern Idaho
Bloomfield College	College of Our Lady of the Elms
Bluefield State University	College of Southern Nevada
Bluegrass Community and Technical College	College of the Desert
Bossier Parish Community College	College of the Holy Cross
Boston College	College of the Ozarks
Boston University	Colorado College
Bowdoin College	Colorado Mesa University
Bowie State University	Colorado Northwestern Community College
Brandeis University	Colorado State University
Brenau University	Columbia College (South Carolina)
Brescia University	Columbia University
Brevard College	Columbus State Community College
Briar Cliff University	Columbus State University
Bronx Community College / CUNY	Commonwealth University of PA (Bloomsburg Lock Haven Mansfield Clearfield)
Broward College	

Community College of Aurora
Concord University
Concordia College, Moorhead MN
Concordia University, Nebraska
Concordia University, St. Paul
Connecticut College
Converse University
Copper Mountain Community College
Coppin State University
Corban University
Cornell University
Cottey College
Covenant College
Creighton University
CSU Fullerton - College of Business and Economics
CT State Community College
CUNY Brooklyn College
CUNY Graduate Center
CUNY Hunter College
CUNY Kingsborough Community College
CUNY Macaulay Honors College
CUNY New York City College of Technology
CUNY York College
Cypress College
Dakota County Technical College - DCTC
Dalton State College
Davenport University
Del Mar College
Delaware Technical Community College
Denison University
DePaul University
DeSales University
Dickinson College
Dickinson State University
Dillard University
Doane University
Dominican University New York
Dominican University of California
Dordt University
Drake University
Drew University
Drexel University
Drury University
Duke University
Dunwoody College of Technology
Dutchess Community College
East Carolina University
East Central College
East Tennessee State University
East Texas Baptist University
Eastern Connecticut State University
Eastern Gateway Community College
Eastern Iowa Community College District
Eastern Michigan University
Eastern University
Eastern West Virginia Community and Technical College
ECPI University
Edgewood College
Elizabeth City State University
Elizabethtown College
Elmira College
Emory & Henry University
Emory University
Emporia State University
Erikson Institute
Essex County College
Eureka College
Evangel University
Everett Community College
Fairleigh Dickinson University
Faulkner University
Fayetteville State University
Ferris State University and KCAD
Indiana Institute of Technology

Fisk University
Florida Agricultural & Mechanical University
Florida College
Florida International University
Florida Memorial University
Fontbonne University
Foothill College
Fort Lewis College
Fort Valley State University
Francis Marion University
Franciscan Missionaries of Our Lady University
Franciscan University of Steubenville
Franklin Pierce University
Frederick Community College
Frostburg State University
Gardner-Webb University
Genesee Community College
George Fox University
George Mason University
George Washington University
Georgetown University
Georgia Piedmont Technical College
Georgia Southwestern State University
Georgia State University
Gettysburg College
Golden Gate University-San Francisco
Gordon College
Grambling State University
Grand Valley State University
Grand View University
Greenville Technical College
Guilford College
Guttman Community College
Gwynedd Mercy University
Hallmark University
Hamilton College
Hamline University
Hampshire College
Hannibal-LaGrange University
Harrisburg University of Science and Technology
Hartwick College
Harvey Mudd College
Hastings College
Haverford College
Hawkeye Community College
Hazard Community and Technical College
Heartland Community College
Henderson Community College
Henderson State University
Herkimer County Community College
Herzing University
Highland Community College
Highline College
Hilbert College
Hillsborough Community College
Hillsdale College
Hiram College
Hobart and William Smith Colleges
Hocking College
Hofstra University
Hollins University
Holyoke Community College
Hood College
Hope College
Hope International University
Hopkinsville Community College
Houston Christian University
Howard Community College
Howard Payne University
Howard University
Huntington University
Huston-Tillotson University
Illinois State University - College of Business
Illinois Wesleyan University

Indiana State University	Manor College
Indiana University Columbus	Marian University - Wisconsin
Indiana University East	Marietta College
Indiana University South Bend	Marion Technical College
Indiana Wesleyan University	Marist University
Inver Hills Community College	Mars Hill University
Iona University	Mary Baldwin University
Irvine Valley College	Northwestern University
Ithaca College	Northwood Technical College
Jackson College	Notre Dame de Namur University
Jackson State University	Marymount University
Jacksonville State University	Maryville College
Jacksonville University	Marywood University Career Services
Jamestown Community College	Massachusetts Bay Community College
Jarvis Christian University	Massachusetts College of Liberal Arts
Jefferson College	Massasoit Community College
Jefferson Community and Technical College	Maysville Community and Technical College
Johns Hopkins University	Mayville State University
Johnson C. Smith University	Macalester College
Johnston Community College	Messiah University
Joliet Junior College	McDaniel College
Kalamazoo College	Mendocino College
Kankakee Community College	Menlo College
Kean University	Millersville University of Pennsylvania
Keck Graduate Institute	Milligan University
Keene State College	Milwaukee Area Technical College
Kent State University	Milwaukee School of Engineering
Kentucky State University	Minerva University
Kentucky Wesleyan College	Minnesota State Community and Technical College
Kenyon College	Minot State University
Keuka College	Misericordia University
La Salle University	Mississippi University for Women
La Sierra University	Mohawk Valley Community College
Lackawanna College	Molloy University
LaGrange College	Monmouth College
Lake Erie College	Monmouth University
Lake Forest College	Monroe Community College
Lakeland University	Montana State University
Lakewood University	Morehouse College
Lander University	Morgan State University
Lane College	Motlow State Community College
Lanier Technical College	Mount Aloysius College
Lasell University	Mount Mary University
LearningFuze - Tech Training Institution	Mount Mercy University
Lebanon Valley College	Mount St. Joseph University
Lee College	Mount St. Mary's University
LeMoyné-Owen College	Mount Wachusett Community College
Lenoir-Rhyne University	Nevada State University
LeTourneau University	New Jersey City University
Lewis-Clark State College	Newberry College
Life Pacific University	Nichols College
Life University	North Carolina Central University
Limestone University	North Dakota State College of Science
Lincoln University - California	Northeast Community College - Career Services
Lindsey Wilson College	Northern Arizona University
Lipscomb University	Northern Essex Community College
Livingstone College	Northern Marianas College
Logan University	Northland Community and Technical College
Long Beach City College	Northwestern Oklahoma State University
Longwood University	Nunez Community College
Lorain County Community College	Oglethorpe University
Los Medanos College	Ohio Northern University
Louisiana Christian University	Ohio Wesleyan University
Louisiana Delta Community College	Ohlone College
Lourdes University	Oklahoma City Community College
Loyola Marymount University	Oklahoma State University - OKC
Loyola University Maryland	Orange Coast College and Golden West College
Luther College	Ottawa University
Madison Area Technical College	Owensboro Community and Technical College
Madisonville Community College	Saginaw Valley State University
Madonna University	Saint Anselm College
Maharishi International University	Saint Augustine's University
Maine College of Art & Design	Saint Joseph's College of Maine
Manchester University	Saint Joseph's University

Saint Louis Community College
Saint Martin's University
Saint Mary's University of Minnesota
Saint Mary-of-the-Woods College
Saint Michael's College
Saint Xavier University
Salem College
Salish Kootenai College
San Diego Community College District | City | Mesa | Miramar | Continuing Education
San Francisco Bay University
San Francisco State University
San Jose State University
Sandhills Community College
Santa Clara University
Sarah Lawrence College
Saybrook University
Schreiner University
Scripps College
Seattle Colleges
Seattle Pacific University
Seattle University
Seton Hall University
Seton Hill University
Shaw University
Shawnee State University
Shepherd University
Shippensburg University of Pennsylvania
Siena College
Siena Heights University
Simmons College of Kentucky
Simmons University
Simpson College
Simpson University
Slippery Rock University of Pennsylvania
Somerset Community College
Tabor College
Tennessee State University
Texas A&M University-Kingsville
Texas Lutheran University
Texas Southern University
Texas Wesleyan University
The Catholic University of America
The College of New Jersey
The College of St. Scholastica
The College of Wooster
The Craig Newmark Graduate School of Journalism at CUNY
The New School
The State University of New York at Potsdam
The University of Akron
The University of Alabama
The University of Alabama in Huntsville
The University of Arizona Global Campus
The University of Chicago
The University of Michigan
The University of Mississippi
The University of Oklahoma
The University of Olivet
The University of Scranton
The University of Tampa
The University of Tennessee at Chattanooga
The University of Tennessee Southern
The University of Tennessee-Knoxville
The University of Texas at Dallas
Towson University
Trevecca Nazarene University
Trinidad State College
Trinity Christian College
Trinity International University
Trinity University
Trinity Washington University
Triton College
Troy University
Truckee Meadows Community College
Truett McConnell University

Tufts University
Tusculum University: Student Support Services Program
Tyler Junior College
Ulster County Community College
UNC Asheville
Union Adventist University - Lincoln, Nebraska
Union College
Union College of Union County, New Jersey
United Tribes Technical College
University at Albany
University at Buffalo
University of Arkansas at Little Rock
University of Arkansas at Monticello
University of Arkansas Cossatot
University of Bridgeport
University of California Berkeley
University of California Davis
University of California San Diego
University of California, Irvine
University of California, Los Angeles
University of California, Riverside (UCR)
University of California, Santa Barbara
University of California, Santa Cruz
University of California-Merced
University of Central Arkansas
University of Central Missouri
University of Dallas
University of Delaware
University of Detroit Mercy
University of Dubuque
University of Georgia
University of Hawaii - West Oahu
University of Hawaii Community Colleges
University of Health Sciences and Pharmacy in St. Louis
University of Illinois Chicago
University of Illinois Springfield
University of Illinois Urbana-Champaign
University of Indianapolis
University of Louisiana at Lafayette
University of Louisiana--Monroe
University of Lynchburg
University of Maine Business School
University of Mary Washington
University of Maryland - College Park
University of Maryland Eastern Shore
University of Maryland Global Campus
University of Maryland, Baltimore County
University of Massachusetts Amherst
University of Massachusetts Dartmouth
University of Massachusetts Global
University of Miami
University of Michigan-Flint
University of Minnesota
University of Missouri - Columbia
University of Missouri-Kansas City
University of Mount Olive
University of Mount Saint Vincent
University of Mount Union
University of Nebraska at Omaha
University of Nebraska Medical Center
University of New Hampshire
University of New Mexico
University of North Alabama
University of North Carolina - Chapel Hill
University of North Florida
University of North Texas
University of North Texas at Dallas
University of Northwestern - St. Paul
University of Northwestern Ohio
University of Notre Dame
University of Oregon
University of Pennsylvania
University of Pikeville
University of Pittsburgh

University of Richmond	Walla Walla University
University of Rochester	Wallace State Community College-Hanceville
University of Saint Francis-Fort Wayne	Walsh University
University of Saint Joseph	Warner Pacific University
University of Saint Mary	Warren Wilson College
University of San Diego	Washington and Lee University
University of San Francisco	Washtenaw Community College
University of Science and Arts of Oklahoma	WashU
University of South Alabama	Waynesburg University
University of South Carolina Upstate	Webber International University
University of South Carolina-Beaufort	Webster University
University of South Florida	Wellesley College
University of Southern California	Wesleyan College
University of St. Thomas	Wesleyan University
University of Texas at Arlington	West Georgia Technical College
University of Texas at Austin	West Kentucky Community and Technical College
University of the Cumberland	West Liberty University
University of the District of Columbia (UDC)	West Valley - Mission Community College District
University of the Ozarks	West Virginia State University
University of the Southwest	West Virginia University
University of Virginia	Western Colorado University
University of Virginia College at Wise	Western Connecticut State University
University of Washington - Seattle/Bothell	Western Governors University
University of Washington Tacoma	Western Illinois University
University of West Florida	Western Michigan University
University of West Georgia	Western Technical College
University of Wisconsin-Madison	Western Washington University
University of Wisconsin-Milwaukee	Westminster College - Fulton
University of Wisconsin-Parkside	Westminster College-PA
University of Wisconsin-River Falls	Wharton County Junior College
University of Wisconsin-Stevens Point	Wheaton College - Norton, MA
University of Wisconsin-Superior	Whitman College
Utah Tech University	Whitworth University
Utah Valley University	Wilberforce University
Valdosta State University	Wiley University
Vanderbilt University	Wilkes University
Vassar College	William Jewell College
Vaughn College of Aeronautics and Technology	William Paterson University
Vermont State University	William Peace University
Villanova University	William Woods University
Virginia Military Institute	Wilmington University
Virginia State University	Wilson College
Virginia Tech	Wingate University
Virginia Union University	Xavier University - Cincinnati, OH
Visible Music College	Xavier University of Louisiana
Wake Forest University	York University
Wake Technical Community College	Young Harris College

Postion Title	Date Opened	Date Filled	Recruitment Sources	Interviewed	Hired
Director, Production Services	5/19/2025	6/20/2025	CPB Jobline		
			Indeed	1	1
			LinkedIn		
			National Education Telecommunications Association		
			PMBA		
			WETA.Org	3	
Gwen Ifill Fellow, Washington Week and PBS News Weekend	5/29/2025	6/30/2025	AAJA Career Center		
			CPB Jobline		
			Indeed		
			JournalismJobs		
			PBS NewsHour.org	1	1
			WETA.Org	4	
Audience Services Represenative	5/12/2025	7/9/2025	CPB Jobline		
			Indeed	3	
			National Education Telecommunications Association		
			PMBA		
			WETA.Org	7	1
			ZipRecruiter		
Producer, Politics	5/29/2025	7/21/2025	AAJA Career Center		
			CPB Jobline		
			Indeed		
			JournalismJobs		
			LinkedIn		
			NABJ Career Center		
			NAHJ Career Center		
			PBS NewsHour.org	1	
			WETA.Org	6	1
Production Manager	5/19/2025	7/25/2025	CPB Jobline		
			Indeed	2	1
			National Education Telecommunications Association		
			PMBA		
			Virginia Workforce		
			WETA.Org	3	
Producer, Politics	7/9/2025	7/28/2025	CPB Jobline		
			Indeed		
			Internal Applicant	1	
			PBS NewsHour.org		
			WETA.Org	3	1

Sr. Instructional Designer and Writer, Reading Universe	5/19/2025	8/4/2025	CPB Jobline		
			Indeed	2	
			LinkedIn	3	
			National Education Telecommunications Association		
			PMBA		
			WETA.Org	14	1
			ZipRecruiter		
Production Assistant, Broadcast	7/30/2025	8/18/2025	Indeed		
			LinkedIn		
			PBS NewsHour.org		
			WETA.Org	5	1
			ZipRecruiter		
News Assistant, Foreign Affairs	8/18/2025	9/12/2025	AAJA Career Center		
			CPB Jobline		
			Indeed		
			JournalismJobs		
			NABJ Career Center		
			NAHJ Career Center		
			PBS NewsHour.org		
			WETA.Org	11	1
			ZipRecruiter		
Revenue Processing Associate	8/5/2025	9/17/2025	CPB Jobline		
			Idealist	6	
			Indeed		
			National Education Telecommunications Association		
			PMBA		
			WETA.Org	5	1
PBS News Digital Fundraising Manager	7/8/2025	9/30/2025	CPB Jobline		
			Internal Applicant	1	
			LinkedIn		
			National Education Telecommunications Association		
			WETA.Org	10	1
News Assistant, Politics	9/4/2025	9/30/2025	Indeed		
			LinkedIn		
			PBS NewsHour.org	1	
			WETA.Org	6	1
			ZipRecruiter		
Senior Associate, National Station Services	7/16/2025	10/23/2025	National Education Telecommunications Association		
			PMBA		
			WETA.Org	4	1

Audience Services Representative	9/22/2025	11/10/2025	Indeed	5	
			National Education Telecommunications Association		
			WETA.Org	8	1
			ZipRecruiter		
Jim Lehrer Fellow, PBS News Hour	10/31/2025	11/13/2025	Handshake		
			WETA.Org	4	1
Production Manager	11/18/2025	11/25/2025	Indeed	1	
			Internal Applicant	1	1
			National Education Telecommunications Association		
			PMBA		
			Virginia Workforce		
			WETA.Org	1	
Coordinator, Community Engagement	10/1/2025	12/1/2025	Indeed		
			LinkedIn	4	1
			PMBA		
			Virginia Workforce		
			WETA.Org	1	
			ZipRecruiter		
Producer, PBS News	11/13/2025	12/3/2025	Internal Applicant	7	1
			WETA.Org		
Sr. Coordinator Producer, PBS Newshour - America at a Crossroad	11/13/2025	12/5/2025	Internal Applicant	2	1
			WETA.Org		
Producer, PBS NewsHour – America at a Crossroads	11/13/2025	12/5/2025	Internal Applicant	5	1
			WETA.Org		
Producer, National Affairs	11/13/2025	12/5/2025	Internal Applicant	6	1
			WETA.Org		
Associate Producer, PBS News	11/13/2025	12/5/2025	Internal Applicant	4	1
			WETA.Org		
Editorial Producer, PBS News	11/13/2025	12/5/2025	Internal Applicant	5	1
			WETA.Org		
Producer, PBS News	11/14/2025	12/8/2025	Internal Applicant	5	1
			WETA.Org		
Multiplatform Reporter/Producer	11/13/2025	12/12/2025	Internal Applicant	2	1
			WETA.Org	1	
Outreach and Marketing Manager, Reading Universe	11/3/2025	12/18/2025	Indeed		
			National Education Telecommunications Association		
			PMBA		
			Virginia Workforce		
			WETA.Org	5	1

Producer, Foreign Affairs	11/13/2025	12/22/2025	Internal Applicant	7	1
			Virginia Workforce		
			WETA.Org	1	
Administrative Assistant	11/20/2025	12/29/2025	Indeed	7	
			PBS NewsHour.org		
			Virginia Workforce		
			WETA.Org	2	1
News Assistant	11/20/2025	1/1/2026	Indeed		
			JournalismJobs		
			PBS NewsHour.org		
			Virginia Workforce		
			WETA.Org	7	1
Sr. Digital Platform Manager	12/8/2025	1/9/2026	Indeed	1	
			PMBA		
			Virginia Workforce		
			WETA.Org	2	1
Design Director	1/8/2026	1/28/2026	LinkedIn	2	
			PMBA		
			Virginia Workforce		
			WETA.Org	2	1
News Assistant	2/2/2026	2/20/2026	AAJA Career Center		
			Handshake		
			Indeed		
			LinkedIn	1	
			NAHJ Career Center		
			NABJ Career Center		
			PBS NewsHour.org		
			PMBA		
			Virginia Workforce		
			WETA.Org	2	1
Planned Giving Associate	1/22/2026	3/12/2026	Indeed		
			LinkedIn	2	
			National Education Telecommunications Association		
			PMBA		
			Virginia Workforce		
			WETA.Org	2	1

Breaking News Reporter	11/13/2025	3/26/2026	Indeed	2	
			LinkedIn	3	1
			NAHJ Career Center		
			NABJ Career Center		
			PBS NewsHour.org		
			Virginia Workforce		
			WETA.Org	5	
Production Assistant, Digital Video	2/25/2026	3/26/2026	AAJA Career Center		
			Handshake		
			Indeed		
			Internal Applicant	2	1
			LinkedIn	5	
			NAHJ Career Center		
			NABJ Career Center		
			PBS NewsHour.org		
			PMBA		
			Virginia Workforce		
			WETA.Org	2	
Human Resources Business Partner (HRBP)	1/22/2026	4/8/2026	Indeed	4	
			LinkedIn	15	1
			National Education Telecommunications Association		
			PMBA		
			Virginia Workforce		
			WETA.Org	4	
Digital Fundraising Coordinator	1/30/2026	4/17/2026	Indeed		
			LinkedIn	3	1
			National Education Telecommunications Association		
			PMBA		
			Virginia Workforce		
			WETA.Org	1	

Gwen Ifill PBS News Fellowship (Summer)	3/31/2026	4/21/2026	AAJA		
			Handshake		
			Indeed		
			Linkedin	2	
			NABJ		
			NAHJ		
			National Education Telecommunications Association		
			PBS NewsHour		
			PMBA		
			Virginia Workforce		
			WETA.Org	1	1
WETA Digital Fundraising Manager	1/30/2026	4/23/2026	Indeed		
			LinkedIn	7	1
			National Education Telecommunications Association		
			PMBA		
			Virginia Workforce		
			WETA.Org		
Multiplatform Producer	11/13/2025	5/6/2026	Indeed	2	
			Internal Applicant	3	
			LinkedIn	9	1
			National Education Telecommunications Association		
			PBS NewsHour		
			PMBA		
			Virginia Workforce		
			WETA.Org	9	
Production Assistant, Digital Video	4/16/2026	5/12/2026	AAJA Career Center		
			Handshake		
			Indeed		
			Internal Applicant	1	1
			Linkedin	1	
			NABJ	1	
			NAHJ		
			National Education Telecommunications Association		
			PBS NewsHour		
			PMBA		
			Virginia Workforce		
			WETA.Org		

Owen Ifill Fellow, Washington Week, Horizons & Compass Points, PBS News	3/18/2026	5/14/2026	AAJA Career Center		
			Handshake		
			Indeed		
			Linkedin	1	
			NABJ		
			NAHJ		
			National Education Telecommunications Association		
			PBS NewsHour		
			PMBA		
			Virginia Workforce		
			WETA.Org	4	1
Jim Lehrer Fellow	5/11/2026	5/20/2026	AAJA Career Center		
			Handshake	1	
			Indeed		
			Linkedin		
			NABJ		
			NAHJ		
			National Education Telecommunications Association		
			PBS NewsHour		
			PMBA		
			Virginia Workforce		
			WETA.Org	2	1
Associate Producer, WETA Local Productions	4/16/2026	5/26/2026	Indeed		
			Internal Applicant	1	1
			LinkedIn	1	
			National Education Telecommunications Association		
			PMBA		
			Virginia Workforce		
			WETA.Org	1	
Total:				301	44