

EEO Public Inspection Narrative Report  
WETA-TV & FM (WETA), Washington, D.C., including  
NewsHour Productions LLC (NHP)  
June 1, 2021 to May 31, 2022

A. Attendance at Career, Job and Internship Fairs

As the pandemic continues, WETA carried on our policy of participating virtually in career fairs that reach applicants in the greater Washington, DC area and nationally. At each event, WETA and/or NHP representatives promoted current openings, connected with potential candidates for future openings, answered questions and collected resumes. During the reporting period, WETA/NHP attended the following career fairs virtually:

- National Association of Hispanic Journalists Conference and Career Fair, July 14 – 17, 2021. Attended by one NHP representative.
- 2021 National Association of Black Journalists Conference and Career Fair, August 18 – 21, 2021. Attended by one NHP representative.
- Asian American Journalists Association, August 24 - 28, 2021. Attended by one NHP representative.
- T. Howard Foundation Meet & Greet Networking Event, September 14, 2021. Attended by Associate Director HR, Director Diversity, Equity, and Inclusion, and two NHP representatives.
- The Pennsylvania State University COMM Careers in the Capital Virtual Internship and Career Fair, December 6, 2021. Attended by Director HR and Senior Recruiter.
- Columbia University Journalism School Virtual Career Expo, March 28, 2022. Attended by Director, HR and three NHP representatives.

B. Diversity in Recruitment

WETA posts open positions on job boards that reach a diverse audience and skill set. WETA continues to partner with Circa to assist with advertising new job opportunities. Circa's job boards and exchanges reach a large and diverse audience by reposting our job listings to academic institutions, culturally affiliated groups, and community-based organizations including, but not limited to, 100 Black Men of Greater Washington, DC, 40Plus of Greater Washington, American Association of People with Disabilities, Arlington Employment Center, City of Alexandria Workforce Development Center, Korea American Women's Chamber of Commerce, Latinojobs.org, Nativejobs.org, and Wounded Warrior Project. More information on where Circa distributes WETA's job openings is included in the Recruitment Sources spreadsheet of this EEO Report.

In addition to WETA's use of Circa for distribution of our job openings, WETA continues to post jobs to media specific sites such as: Journalismjobs.com, MediaBistro, National Educational Telecommunications Association, and National Association of Black Journalists.

In July 2021, WETA became a Silver Level Diversity Partner with the T. Howard Foundation (THF). THF's mission is to promote and increase diversity in the media and entertainment industry. As a Diversity Partner, WETA helps to support THF's internship program, talent development program, and diversity advancement program. In turn, WETA is able to advertise full-time job openings and internships to THF's membership list, and participate in recruitment events.

#### Diversity, Equity, and Inclusion Council

As part of WETA's commitment to diversity, equity, and inclusion, a Diversity, Equity and Inclusion (DEI) Council was created to monitor these important aspects of our organization and identify areas for growth and opportunity. The DEI Council, which is comprised of 22 staff volunteers of varying age, gender, race and background, are presently reviewing five areas of our organization: recruiting, hiring, and retention; structural inequality assessments; cultural awareness and belonging; handbook policy and procedures; and content, communication, and collaboration. Based on their findings, the DEI Council will advise senior leadership on editorial, and operational practices from a diversity and inclusion lens, ensuring that our policies and procedures are inclusive.

Action WETA has taken in the last year at the suggestion of the DEI Council include:

- Allowing staff to trade up to two company holidays for a personal holiday that is meaningful to them.
- Adding additional options to the current Human Resources Information System for more inclusive gender and racial or ethnic self-identification.
- Sponsoring one council member to participate in the Public Media Diversity Fellowship Program, which provides a highly interactive curriculum that supports public media leaders in their efforts to apply diversity, equity, and inclusion principles to behaviors, systems, and cultures within their organizations.

In addition to these changes made at the recommendation of the DEI Council, WETA appointed its first Chief Diversity Officer and hired a DEI Director to lead equity efforts within the organization. Both positions work in conjunction with senior leadership to support company-wide diversity, equity, inclusion, and belonging efforts and to engage with the DEI Council. WETA also launched Employee Resource Group/Affinity Groups (ERG's), which promote an inclusive culture in the workplace. And finally, WETA has provided DEI coaching to WETA's executive management covering areas such as management skills, intentional allyship, and understanding race and DEI.

#### C. Community Outreach for Employment and Volunteer Opportunities

Although WETA historically hosts many facility tours of our radio and television production centers, these tours were stopped due to COVID-19 and have not yet resumed due to both the pandemic and construction at WETA's facility. Throughout the pandemic, WETA has been able to successfully utilize volunteers virtually. During this reporting period, seven volunteers

donated a cumulative 700 hours of their time to WETA. Volunteers assist in various capacities from research, to audience services, to digitizing audio files.

In January, the Director, HR participated in the St. Lawrence University Sophomore Boot Camp as a panelist for a general session on “What Employers Want” offering students the opportunity to ask questions and seek advice on how to find meaningful internships; and in a second targeted panel focused on the communications industry and what students can do to prepare for internships.

As part of WETA’s partnership with THF, staff from WETA were invited to serve as Company Ambassadors of Orientation and led a presentation on goal setting and career planning. This session is open to all THF students who are participating in internships with partner companies over the summer. The Director, DEI and Director, HR led this session, which consisted of presentation and questions and answers.

#### D. Internship, Fellowship, and Apprenticeship and Journalism Lab Programs

WETA offers a variety of programs for students and recent graduates in various fields of WETA and NHP’s business including online and broadcast news production, local television program production, digital media, and outreach and community engagement, among others.

#### Internship Programs

WETA’s Internship Program is designed to provide college students and recent graduates with practical work experience and educational opportunities in the field of public broadcasting. As the pandemic has continued, WETA’s virtual model for internships has allowed students from across the country, who normally would not be able to participate in our in-person opportunities, accept internship roles at WETA. WETA provides interns with the technology and resources needed to perform their internship duties. WETA invites department representatives to connect virtually with interns twice a month about public broadcasting, personal career journeys, and roles at WETA. Where possible, WETA also arranges for interns to learn more about public television through virtual discussions with staff at the Public Broadcasting Service (PBS), including from PBS departments such as learning media, digital media, and general audience programming.

- Throughout the reporting period, WETA hosted 17 interns from 13 different schools:
  - o American Graduate School
  - o American University
  - o Arizona State University
  - o Georgetown University
  - o Howard University
  - o Lawrence University
  - o Michigan State University
  - o The Catholic University of America

- o The University of Chicago
- o University of Wisconsin
- o Washington & Jefferson College
- o Washington State University
- o Wellesley College

## Fellowship Programs

### The Gwen Ifill Washington Week Fellowship

The Gwen Ifill fellowship is in memory of the late Gwen Ifill, host and moderator of *Washington Week*. The fellowship, a five to six month paid position for recent graduates, provides individuals hands-on, real-world experience working on *Washington Week*, the longest running news analysis program on PBS. The fellow works collaboratively with the Moderator and producers to research national and international news stories, gather video elements, monitor and log live news events, generate story ideas, copy edit, and produce broadcast and web content. During the reporting period, one recent graduate of Northwestern University, Medill School of Journalism started the fellowship in August 2021 and ended in January 2022.

### The Gwen Ifill/PBS NewsHour Journalism Fellowship

The Washington Press Club Foundation renewed funding in 2022 for the sixth annual Gwen Ifill/PBS NewsHour Journalism Fellowship. This is a paid, ten-week fellowship for a college or graduate student interested in journalism who receives need-based financial assistance from his/her educational institution. The 2021 recipient was a student from Simmons University and was selected from a pool of 11 applications. The recipient held the position from July 2021 to October 2021.

### Jim Lehrer Fellowship

In April 2020 WETA created a journalism fellowship in memory of Jim Lehrer, the Co-Founder and Anchor of *NewsHour* for 36 years. The Jim Lehrer Fellowship is awarded to a recent college graduate who is an aspiring journalist, and who will enhance the cultural or economic diversity of the NewsHour staff. This is a paid, one-year fellowship, which provides participants with a mentor from the *PBS NewsHour* team, and invaluable hands-on experience, and was conducted partially virtually this year. The 2022 recipient, who began the position in March 2022, was a student from Grinnell College and was selected from a pool of 10 applicants.

## Apprenticeship Programs

### News Assistant Program

The News Assistant program is a paid, entry-level program designed for recent college graduates and aimed at providing practical experience in both broadcast and digital news at *PBS NewsHour*. News Assistants research stories, pitch ideas, assist producers on field shoots, log videos feeds, and complete general duties associated with the news desk. Five people have participated in the program since June 1, 2021.

### Journalism Lab Program

PBS NewsHour Student Reporting Labs (SRL) is a national youth media initiative grounded in project-based learning around video storytelling, community journalism and civic engagement, and supporting student video journalism in classrooms and after-school programs. Currently engaged with 180 middle schools and high schools or sites in 46 states, SRL deploys a team of youth media producers who work with students and teachers to ensure their success, and provides high-impact professional development for educators. SRL works with two and three thousand students each year; the students' finished news stories are published on SRL's website, shared on social media, distributed through partnerships, and aired on local PBS stations and the PBS NewsHour nightly broadcasts. Hundreds more educators in diverse regions across the country are using SRL's resources on its new online learning platform, StoryMaker. In addition to students' work within the SRL program, SRL sees students through to internships and careers in journalism. Since 2009, 47 SRL-supported students have interned at public media stations or with PBS NewsHour, including 14 Gwen Ifill Legacy Fellows. Eight SRL alumni have been hired for jobs in public media – two at Arizona Public Media; three at WETA's own NewsHour Productions; one at KMOT-TV; one at WKU-PBS, and one at Wisconsin PBS.

## E. Employee Training Programs

### Tuition Reimbursement

WETA offers all regular, full-time employees tuition reimbursement for courses related to his/her current position. Each course must be taken at an accredited institution and upon successful completion of the course, WETA will reimburse the employee. Since 2021, one employee has taken advantage of this program.

### Career Development Training

WETA is committed to learning, training and professional development for all employees and continues to offer LinkedIn Learning, the leading online learning platform that recommends expert-led courses to help employees develop and grow their skill set. LinkedIn Learning

offers courses to enhance technology and coding skills, leadership and management style, marketing and finance knowledge, among other topics.

In addition to online learning, WETA offered the following virtual sessions to all WETA/NHP staff:

- Copyright and Fair Use Workshop
- LGBTQ+ Diversity Training

WETA continued offering Mango Languages Learning, an online language learning software for staff and family members. During the reporting period, WETA employees engaged in 233 total learning sessions. The top five popular languages learned are: Spanish (Latin American), Italian, German, Hebrew (Modern), and French. WETA also offers staff a free license to the Wellness Coach app. In addition to meditation and mindfulness resources, Wellness Coach offers free audiobooks that range in topics from self-awareness to collaboration to productivity.

WETA continues to offer the Employee Assistance Program (EAP) to support employee work-life balance. Participation in the program is confidential and is designed to offer professional help to employees and members of their immediate families living in the same household. In addition to individual support sessions, the EAP offers considerable professional training through on-demand trainings, such as:

- Managing Emotions in the Workplace
- Managing Staff through Change and Stress
- The Confident You
- Time Management Tools and Principles
- Other topics such as personal finance, multigenerational care giving, reducing stress, and communication skills.

WETA staff has also participated in various virtual industry-wide meetings. These meetings include the PBS Annual Meeting, PBS TechCon, National Educational Telecommunications Association Conference, National Alliance on Mental Illness annual conference,

### Emerging Leaders

In late 2021, WETA launched the Emerging Leaders program. This is a year-long program for staff who are 2-5 years into their career. It focuses on preparing staff for leadership by building the following competencies: leadership approach, leveraging peer alliances, leadership ethics, leading through change, communication and conflict resolution, and decision making and managing multiple priorities. There are three components to this training: training with a facilitator, group coaching, and mentorship. Eleven staff applied, and were accepted, into the program.

## Manager Training

WETA continues to support staff who have participated in the Next Level Leadership Training by providing coaching services. Eight WETA and PBS NewsHour staff who manage staff have taken advantage of the continued development which offers training in the development of their personal leadership style, how to effectively communicate with others, how to promote productivity and efficiency among their staff, how to constructively delegate to grow and empower others, and how to resolve conflicts and build team cohesion

### F. Staff Training and Activity on Diversity in the Workplace and Preventing Harassment

Every WETA staff member must, at the time of hiring, complete online training programs covering the prevention of discrimination and harassment in the workplace and workplace diversity. These trainings help staff identify and recognize behavior that may be discriminatory or harassing, and empowers staff to report behaviors that may constitute discrimination or harassment. Additionally, the training offers managers the knowledge and skills required to ensure equal employment opportunities and to manage staff legally and fairly. WETA and NHP staff are required to repeat both the workplace harassment and diversity and inclusion trainings annually.

WETA continued to hold voluntary Listening and Sharing Sessions during the reporting period. These sessions are open to participation by all WETA staff and provide space for sharing, reflection and support with regard to issues such as racism and racial injustice, the COVID pandemic, caregiving and social isolation. Each session has no set agenda, but rather provides an open platform of respect and empathy.

WETA continues to offer Racial Trauma Counseling Resources to any staff members interested in participating, and particularly for employees whose roles require them to consume media that is potentially traumatizing. Employees who opt to participate in this program have access to two confidential racial trauma counseling sessions with a trained and licensed professional at no cost to the employee.

WETA TV/FM and NewsHour Productions LLC  
Information Regarding Recruitment Sources Contacted for Full-Time Vacancies  
June 1, 2021 - May 31, 2022

RECRUITMENT SOURCES	Contact	INTERVIEWED	HIRED
<b>Asian American Journalists Association (AAJA)</b>	<a href="https://www.aaja.org/">https://www.aaja.org/</a> ; support@aaja.org; Phone: 202-729-8383		
<b>Center for Asian American Media (CAAM)</b> 145 Ninth Street, Suite 350 San Francisco, CA 94103	<a href="http://caamedia.org/">http://caamedia.org/</a> ; Phone: 415-863-0814		
<b>Circa</b> 23811 Network Place Chicago, IL 60673  <i>WETA partners with Circa to connect with diverse job seekers. WETA job postings are redistributed to DC/VA/MD based organizations that serve diverse populations. WETA selects various sources within Circa based on each individual job posting. Please see the final page for a list of all Circa-sourced organizations utilized by WETA.</i>	Kayleigh Wier kayleigh.wier@circaworks.com 800-984-3775		
<b>Corporation for Public Broadcasting (CPB)</b> 401 Ninth Street, N.W. Washington, DC 20006	<a href="http://www.cpb.org">http://www.cpb.org</a>	11	
<b>Creative Financial Staffing (CFS)</b> 53 State Street, Suite 1301 Boston, MA 02109	Stacey Garner sgarner@cfstaffing.com <a href="https://www.cfstaffing.com/">https://www.cfstaffing.com/</a>	1	1
<b>Employee Referral</b>	NA	16	2
<b>Facebook</b>	<a href="https://www.facebook.com/wetatvfm/app/312956218800137">https://www.facebook.com/wetatvfm/app/312956218800137</a>		
<b>Glassdoor</b>	<a href="https://www.glassdoor.com/index.htm">https://www.glassdoor.com/index.htm</a>		



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<p><b>Handshake</b>  Handshake is an online platform that allows employers to post job vacancies to selected member colleges and universities at one time versus individual postings. We have leveraged this platform to post to the following schools:</p> <p>American University  Auburn University  Bowie State University  California Baptist University  California State University, Northridge  City University of New York (CUNY), Craig Newmark Graduate School of Journalism  Columbia University  Eastern Michigan University  Michigan State University  Morgan State University  Norfolk State University  Syracuse University  University of Central Missouri  University of the District of Columbia  University of Maryland Eastern Shore  University of Michigan  University of Missouri, Columbia  University of Virginia  Virginia State University  Webster University</p>	<p><a href="https://www.joinhandshake.com/employers-premium/">https://www.joinhandshake.com/employers-premium/</a></p>		
<p><b>Indeed</b>  177 Broad Street, 6th Floor  Stamford, CT 06901</p>	<p><a href="http://www.indeed.com/">http://www.indeed.com/</a></p>	<p>63</p>	<p>2</p>
<p><b>Internal Applicant</b></p>	<p>N/A</p>	<p>43</p>	<p>15</p>
<p><b>Journalismjobs.com</b></p>	<p><a href="http://www.journalismjobs.com/post-new-job">http://www.journalismjobs.com/post-new-job</a></p>	<p>9</p>	
<p><b>LinkedIn</b>  2029 Stierlin Court  Mountain View, CA 94043</p>	<p><a href="https://www.linkedin.com">https://www.linkedin.com</a></p>	<p>110</p>	<p>12</p>
<p><b>Mediabistro</b>  770 Broadway, 15th Floor  New York, NY 10003</p>	<p><a href="http://www.mediabistro.com">http://www.mediabistro.com</a></p>	<p>5</p>	
<p><b>National Association for Multi-ethnicity in Communications (NAMIC)</b>  50 Broad Street, Suite 1801  New York, NY 10004</p>	<p>info@namic.com;  <a href="https://namic.com/">https://namic.com/</a></p>		
<p><b>National Association of Black Journalists (NABJ)</b>  8800 Lakewood Drive, #117  Windsor, CA 95492</p>	<p><a href="http://nabjcareers.org/">http://nabjcareers.org/</a></p>	<p>2</p>	
<p><b>Nation Association of Hispanic Journalists (NAHJ)</b>  PO Box 117  Windsor, CA 95492</p>	<p><a href="http://nahj.org/">http://nahj.org/</a></p>	<p>1</p>	

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<b>(NETA)</b> P.O. Box 50008 Columbia, SC 29250	<a href="http://www.netaonline.org/jobs.htm">http://www.netaonline.org/jobs.htm</a>		
<b>PBSNewsHour.org</b> 3939 Campbell Avenue Arlington, VA 22206	<a href="http://www.pbs.org/newshour/">http://www.pbs.org/newshour/</a>	100	18
<b>Public Media Business Association (PMBA)</b> 7918 Jones Branch Drive, Suite 300 McLean, VA 22102	<a href="http://www.pmbaonline.org/">http://www.pmbaonline.org/</a>		
<b>Stanton Chase</b> 10 G Street N.E., Suite 600 Washington, D.C. 20002	<a href="https://www.stantonchase.com/">https://www.stantonchase.com/</a>	19	2
<b>WETA.org</b> 3939 Campbell Avenue Arlington, VA 22206	<a href="http://www.weta.org">http://www.weta.org</a>	221	41
<b>Women in Film &amp; Video of Washington, DC (WIFV)</b> 1233 20th Street N.W., Suite 401 Washington, DC 20036	<a href="http://www.wifv.org">http://www.wifv.org</a>	3	
<b>ZipRecruiter</b> Santa Monica, CA	<a href="https://www.ziprecruiter.com/">https://www.ziprecruiter.com/</a>	1	
		Total Interviewed: 605	Total Hired: 93

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<p>Circa - Full posting list  -100 Black Men of Greater Washington, DC (Circa 1, Circa 2, Circa 3, Circa 4)  -100 Black Men of Metro New Orleans  -40 Plus (Circa 1, Circa 2, Circa 3)  -ACCESS  -American Arab Chamber of Commerce  -American Association of Community Colleges (Circa 1, Circa 2, Circa 3, Circa 4)  -American Association of People with Disabilities (Circa 1, Circa 2, Circa 3)  -American Council for the Blind (Circa 1, Circa 2)  -American Job Center - Northwest  -American Job Center - Southeast (Circa 1, Circa 2)  -American Job Center - Headquarters (Circa 1, Circa 2, Circa 3)  -American University (Circa 1, Circa 2, Circa 4)  -ARCH (Circa 1, Circa 2)  -Arlington Employment Center (Circa 1, Circa 2, Circa 4)  -Arlington Street People's Assistance Network  -Army Community Service/Employment Readiness Program - Fort Belvoir (Circa 1, Circa 2)  -Asian Pacific Islander American Scholarship Fund (Circa 1, Circa 2, Circa 3)  -Association for Women in Communications  -Association of Latino Professionals in Finance and Accounting UMD Chapter (Circa 4)  -Benedict College  -Black Woman's Agenda, Inc. (Circa 1, Circa 2, Circa 3, Circa 4)  -Black Organizations Council - Virginia Tech  -Brown Girls Doc Mafia  -Business and Professional Women's Foundation (Circa 4)  -Captiol College  -Careers Through Culinary Arts Program  -Catholic Charities - DC&amp; Maryland (Circa 1, Circa 2, Circa 3)  -Catholic University of America (Circa 4)  -Center for Employment Training (Circa 1, Circa 2, Circa 3)  -Center for Minority Veterans (Circa 1, Circa 2, Circa 3)  -Central California Asian Pacific Women  -CentroNia  -Chimes  -Christopher Newport University  -City of Alexandria JobLink  -City of Alexandria Workforce Development Center  -Community Business Partnership</p>	<p>-Concerned Black Men - National Office (Circa 1, Circa 2, Circa 3)  -Concerned Black Men of Northern, VA  -Concord University  -DC Department of Employment Services (Circa 1, Circa 2, Circa 3)  -DC Mayor's Office of LGBTQ Affairs (Circa 4)  -Delgao Community College - Adult Education\  -Department of Employment Services (Circa 4)  -DeVry University (Circa 4)  -Dillard University of Louisiana  -Disabled American Veterans - Federal Chapter #1 (Circa 1, Circa 2, Circa 3)  -Disabled American Veterans - PFC J DEMARR MEM #36  -Diversity Center of Oklahoma Inc.  -Doorways for Women and Families  -Dress for Success - Washington, DC (Circa 1, Circa 2, Circa 3)  -Dulles Regional Chamber of Commerce  -Dundalk Vet Center  -ECPI University  -Elizabeth City State University  -Emory &amp; Henry College  -Employer Support of the Guard and Reserve - DC (Circa 4)  -ESDS: Oklahoma  -Fairfax County Public Schools - Career and Transition Services  -Family and Workforce Centers of America  -Family Service Foundation Inc.  -Fort Belvoir - Employment Readiness Program  -Fort Meade Outreach Center  -Fresno Women's Network  -Gallaudet University - Career Center (Circa 1, Circa 2, Circa 3, Circa 4)  -George Mason University  -George Washington University Career Center  -George Washington University Graduate School of Business  -Georgetown University Career Services (Circa 1, Circa 2, Circa 3)  -Greater Washington Hispanic Chamber of Commerce (Circa 1, Circa 2, Circa 3, Circa 4)  -Hampton University  -Henry Ford Community College  -Hiring Our Heros (Circa 1, Circa 2, Circa 3)  -Hisapnic Chamber of Commerce - Montgomery County (Circa 1, Circa 2, Circa 3)  -Howard University (Circa 1, Circa 2, Circa 3, Circa 4)  -IMDiversity  -Interfaith Works Empowerment Center  -International Association of Business Communicator  -Jubilee Jobs (Circa 1, Circa 2, Circa 3)</p>	<p>-Kogod School of Business, American University - Accounting Club (Circa 4)  -Korean American Women's Chamber of Commerce (Circa 1, Circa 2, Circa 3)  -Latin American Youth Center  -Loyola University - New Orleans  -MANA - A National Latina Organization - DC (Circa 1, Circa 3)  -Marine for Life - Quantico  -Maryland Society of Accountants (Circa 4)  -Marymount University  -Mid-American Christian University  -MLVE, Inc.  -Morgan State University  -Mount Saint Mary's University  -N Street Village Inc.  -National Association for Black Veterans - Prince George County Chapter #0089 (Circa 1, Circa 2, Circa 3)  -National Association of Black Accountants (Circa 4)  -National Association of Black Accountants - Hampton University  -NABA Metropolitan Washington, DC Chapter (Circa 4)  -National Association of Veteran Serving Organizations  -Network of South Asain Professionals (Circa 4)  -New Hope Housing  -NLGJA: The Association of LGBTQ Journalists (Circa 1, Circa 2, Circa 3)  -Norfolk State University  -Northern Virginia Hispanic Chamber of Commerce  -Northwestern Ohio Community Action Commission  -Operation ABLE - Detroit  -Organization of Chinese American Women - New Orleans  -Oklahoma City University  -Oklahoma City Vet Center  -Oklahoma Department of Veteran Affairs  -Oklahoman Job Fair  -Potomac Collge  -Prince George's County Workforce Development (Circa 1, Circa 2, Circa 3)</p>
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<ul style="list-style-type: none"> <li>-Prince William Chamber of Commerce</li> <li>-Public Private Partnership (P3) (Circa 1, Circa 2, Circa 3)</li> <li>-Randolph-Macon College</li> <li>-Saint Augustine's University</li> <li>-Service Source</li> <li>-Shepherd University</li> <li>-Society for Technical Communication - DC</li> <li>-Solider for Life - Transition Assistance Program - Fort Belvoir</li> <li>-Solider for Life Transition Assistance Program - Joing Base Langley-Eustis</li> <li>-Southern Maryland Workforce Services - Veteran Services</li> <li>-Southern University at New Orleans</li> <li>-St. Louis University</li> <li>-The Arc Dearborn</li> <li>-The Arc of Northern Virginia</li> <li>-The Navy Transition Assistance Program - Walter Reed National Military Medical Center (Circa 1, Circa 2, Circa 3)</li> <li>-Thurgood Marshall College Fund (Circa 1, Circa 2, Circa 3, Circa 4)</li> <li>-Tinker AFB Transition Assistance Program</li> <li>-Trinity University - DC (Circa 1, Circa 3, Circa 4)</li> <li>-Tulane University of Louisiana</li> <li>-UDC/DHS PATHS Program</li> <li>-United Community</li> <li>-United States Veterans Initiative - Washington, DC</li> <li>-University of District of Columbia (Circa 1, Circa 2, Circa 3)</li> <li>-University of Maryland Association of Black Journalists (Circa 1, Circa 2, Circa 3)</li> <li>-University of Maryland Eastern Shore</li> <li>-University of Michigan Dearborn</li> <li>-University of Missouri- St. Louis</li> </ul>	<ul style="list-style-type: none"> <li>-University of Holy Cross</li> <li>-Urban Alliance Foundation</li> <li>-Urban League of Greater New Orleans</li> <li>-Urban League of Metropolitan St. Louis</li> <li>-USVets - Washington, D.C.</li> <li>-Veteran Services - St. Louis County</li> <li>-Veterans Support Foundation</li> <li>-Virginia Highlands Community College</li> <li>-Virginia State University</li> <li>-Virginia Vocational Rehabilitation - Leesburg Office</li> <li>-Walter Reed Army Medical Center - Family Employment Readiness Program</li> <li>-Washington Adventist University (Circa 2, Circa 3)</li> <li>-Washington Association of Black Journalists (Circa 1)</li> <li>-Washington Interfaith Network (Circa 4)</li> <li>-Webster University</li> <li>-West Anne Arundel County Chamber of Commerce</li> <li>-Women's Center - University of Virginia</li> <li>-Workforce Connections</li> <li>-Workforce Investment Council</li> <li>-Work Opportunities Unlimited - Lanham</li> <li>-WorkSource Montgomery</li> <li>-World Neighbors Inc.</li> <li>-Wounded Warrior Project (Circa 1, Circa 2, Circa 3)</li> <li>-Xavier University of Louisiana</li> <li>-Year Up - DC (Circa 1, Circa 2, Circa 3)</li> <li>-Year Up - National Captial Region (Circa 4)</li> <li>-Young Members Committee of the National Press Club</li> </ul>
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EEO Public File Report  
WETA TV/FM and NewsHour Productions LLC  
June 1, 2021 - May 31, 2022

Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

POSITION TITLE	DATE OPENED	DATE FILLED	RECRUITMENT SOURCES	INTERVIEWED	HIRED
Publicist (NHP)	3/31/2021	6/1/2021	<i>Affinity Groups/Community Organizations</i>		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			American Job Center - Northwest		
			Chimes		
			Circa 2		
			City of Alexandria JobLink		
			City of Alexandria Workforce Development Center		
			Doorways for Women and Families		
			Fort Belvoir - Employment Readiness Program		
			International Association of Business Communicator		
			Latin American Youth Center		
			Marine For Life - Quantico		
			Marymount University		
			National Association of Black Accountants - Hampton University		
			New Hope Housing		
			Southern Maryland Workforce Services - Veteran Services		
			UDC/DHS PATHS Program		
			Urban Alliance Foundation		
			USVets - Washington, DC		
			Walter Reed Army Medical Center - FERP		
			Young Members Committee of the National Press Club		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed	2	
			Internal Applicant	1	
			LinkedIn		
			PBSNewsHour.org		
			WETA.org	2	1
			ZipRecruiter		
Director, Diversity, Equity, and Inclusion	3/19/2021	6/7/2021	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			NETA		
			PMBA		
			WIFV		
			<i>Circa</i>		
			American Job Center - Northwest		
			Circa 2		
			City of Alexandria JobLink		
			Disabled American Veterans - PFC J DEMARR MEM #36		
			Doorways for Women and Families		
			Fort Belvoir - Employment Readiness Program		
			Fort Meade Outreach Center (DLLR)		
			George Mason University		
			George Washington University Career Center		
			George Washington University Graduate School of Business		
			Marymount University		
			Northern Virginia Family Service - Training Futures Program		
			Prince William Chamber of Commerce		
			Southern Maryland Workforce Services - Veteran Services		
			UDC/DHS PATHS Program		

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			Urban Alliance Foundation		
			USVets - Washington, DC		
			Walter Reed Army Medical Center - FERP		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed	2	
			LinkedIn		
			WETA.org	7	1
			ZipRecruiter		
Senior Editor, Digital (NHP)	3/18/2021	6/7/2021	<i>Affinity Groups/Community Organizations</i>		
			Journalismjobs.com		
			Mediabistro	2	
			NABJ		
			NAHJ		
			<i>Circa</i>		
			American Job Center - Northwest		
			Black Organizations Council - Virginia Tech		
			Brown Girls Doc Mafia		
			CentroNia		
			Chimes		
			Circa 2		
			City of Alexandria JobLink		
			City of Alexandria Workforce Development Center		
			Concerned Black Men of Northern, VA		
			Disabled American Veterans - PFC J DEMARR MEM #36		
			Doorways for Women and Families		
			Dulles Regional Chamber of Commerce		
			Family Service Foundation, Inc.		
			Fort Belvoir - Employment Readiness Program		
			George Mason University		
			George Washington University Career Center		
			Interfaith Works Empowerment Center		
			International Association of Business Communicator		
			Marine For Life - Quantico		
			Marymount University		
			National Association of Black Accountants - Hampton University		
			Prince William Chamber of Commerce		
			Soldier for Life - Transition Assistance Program - Fort Belvoir		
			Soldier for Life Transition Assistance Program - Joint Base Langley-Eustis		
			Southern Maryland Workforce Services - Veteran Services		
			The Arc of Northern Virginia		
			UDC/DHS PATHS Program		
			Urban Alliance Foundation		
			USVets - Washington, DC		
			Veterans Support Foundation		
			Virginia Vocational Rehabilitation - Leesburg Office		
			Walter Reed Army Medical Center - FERP		
			West Anne Arundel County Chamber of Commerce		
			WorkSource Montgomery		
			Young Members Committee of the National Press Club		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		

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			Internal Applicant	2	
			LinkedIn	3	1
			PBSNewsHour.org	5	
			WETA.org		
			ZipRecruiter		
Coordinator, Planned Giving	4/27/2021	6/28/2021	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			NETA		
			PMBA		
			WIFV		
			<i>Circa</i>		
			Benedict College		
			Christopher Newport University		
			Circa 2		
			City of Alexandria Workforce Development Center		
			Concord University		
			Dickinson College		
			Disabled American Veterans - PFC J DEMARR MEM #36		
			Elizabeth City State University		
			Emory & Henry College		
			George Washington University Graduate School of Business		
			Latin American Youth Center		
			Marymount University		
			Mount Saint Mary's University		
			Norfolk State University		
			Potomac College		
			Randolph-Macon College		
			Saint Augustine's University		
			Southern Maryland Workforce Services - Veteran Services		
			UDC/DHS PATHS Program		
			Urban Alliance Foundation		
			Virginia State University		
			Virginia Vocational Rehabilitation - Leesburg Office		
			Walter Reed Army Medical Center - FERP		
			Women's Center - University of Virginia		
			Work Opportunities Unlimited - Lanham		
			Young Members Committee of the National Press Club		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed	3	
			Internal Applicant	1	1
			LinkedIn	1	
			WETA.org		
			ZipRecruiter		
Audience Services Representative (2)	4/16/2021	6/28/2021, 8/2/2021	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			NETA		
			PMBA		
			WIFV		
			<i>Circa</i>		
			American Job Center - Northwest		
			Chimes		
			Circa 2		
			City of Alexandria JobLink		

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			City of Alexandria Workforce Development Center		
			Doorways for Women and Families		
			Fort Belvoir - Employment Readiness Program		
			International Association of Business Communicator		
			Latin American Youth Center		
			Marine For Life - Quantico		
			Marymount University		
			MVLE, Inc.		
			National Association of Black Accountants - Hampton University		
			Soldier for Life Transition Assistance Program - Joint Base Langley-Eustis		
			Southern Maryland Workforce Services - Veteran Services		
			The Arc of Northern Virginia		
			UDC/DHS PATHS Program		
			United Community		
			Urban Alliance Foundation		
			USVets - Washington, DC		
			Veterans Support Foundation		
			Walter Reed Army Medical Center - FERP		
			Young Members Committee of the National Press Club		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed	6	
			LinkedIn		
			WETA.org	5	2
			ZipRecruiter		
Associate Producer, National Affairs (NHP)	5/7/2021	7/4/2021	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		1
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Benedict College		
			Capitol College		
			Christopher Newport University		
			Circa 2		
			Community Business Partnership		
			Concord University		
			Doorways for Women and Families		
			Elizabeth City State University		
			Emory & Henry College		
			George Washington University Graduate School of Business		
			Latin American Youth Center		
			Marine For Life - Quantico		
			Marymount University		
			Morgan State University		
			Mount Saint Mary's University		
			Norfolk State University		
			Potomac College		
			Randolph-Macon College		
			Saint Augustine's University		
			Shepherd University		
			Soldier for Life Transition Assistance Program - Joint Base Langley-Eustis		



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			Southern Maryland Workforce Services - Veteran Services		
			University of Maryland Eastern Shore		
			Virginia State University		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed	1	
			Internal Applicant	4	1
			LinkedIn	1	
			PBSNewsHour.org		
			WETA.org	2	
			ZipRecruiter		
Producer, Politics (NHP)	6/4/2021	7/4/2021	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 2		
			National Association of Black Accountants - Hampton University		
			Southern Maryland Workforce Services - Veteran Services		
			Virginia Highlands Community College		
			Young Members Committee of the National Press Club		
			<i>Other</i>		
			CPB	1	
			Facebook		
			Glassdoor		
			Indeed		
			Internal Applicant	3	1
			LinkedIn		
			PBSNewsHour.org	4	
			WETA.org		
			ZipRecruiter		
Senior Producer, PBS NewsHour West (NHP)	5/7/2021	7/7/2021	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com	2	
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 2		
			City of Alexandria JobLink		
			Community Business Partnership		
			Disabled American Veterans - PFC J DEMARR MEM #36		
			Doorways for Women and Families		
			Family Service Foundation, Inc.		
			Marine For Life - Quantico		
			Marymount University		
			Southern Maryland Workforce Services - Veteran Services		
			UDC/DHS PATHS Program		
			Urban Alliance Foundation		

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			USVets - Washington, DC		
			Virginia Vocational Rehabilitation - Leesburg Office		
			Walter Reed Army Medical Center - FERP		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed	2	
			LinkedIn		
			PBSNewsHour.org	2	
			WETA.org	3	1
			ZipRecruiter	1	
News Assistant (2) (NHP)	5/28/2021	7/12/2021, 7/12/2021	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Association for Women in Communications		
			Benedict College		
			Brown Girls Doc Mafia		
			Christopher Newport University		
			Circa 2		
			Concord University		
			Elizabeth City State University		
			Emory & Henry College		
			International Association of Business Communicator		
			Mount Saint Mary's University		
			National Association of Black Accountants - Hampton University		
			Potomac College		
			Saint Augustine's University		
			Service Source		
			Society for Technical Communication - DC		
			Southern Maryland Workforce Services - Veteran Services		
			Virginia State University		
			Washington Association of Black Journalists		
			Young Members Committee of the National Press Club		
			<i>Handshake</i>		
			Columbia University		
			Marymount University		
			Syracuse University		
			University of the District of Columbia		
			University of Virginia		
			<i>Other</i>		
			CPB	1	
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn	6	
			PBSNewsHour.org	2	1
			WETA.org	1	1

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Community Reporter, Digital (Fresno, CA) (NHP)	3/18/2021	7/12/2021	ZipRecruiter		
			Affinity Groups/Community Organizations		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			Circa		
			American Job Center - Northwest		
			Black Organizations Council - Virginia Tech		
			Brown Girls Doc Mafia		
			Central California Asian Pacific Women		
			CentroNia		
			Chimes		
			Circa 2		
			City of Alexandria JobLink		
			City of Alexandria Workforce Development Center		
			Concerned Black Men of Northern, VA		
			Disabled American Veterans - PFC J DEMARR MEM #36		
			Doorways for Women and Families		
			Dulles Regional Chamber of Commerce		
			Employment Development Department - Fresno		
			Family Service Foundation, Inc.		
			Fort Belvoir - Employment Readiness Program		
			Fresno Metro Black Chamber of Commerce		
			Fresno Women's Network		
			George Mason University		
			George Washington University Career Center		
			Interfaith Works Empowerment Center		
			International Association of Business Communicator		
			Marine For Life - Quantico		
			Marymount University		
			National Association of Black Accountants - Hampton University		
			Prince William Chamber of Commerce		
			Soldier for Life - Transition Assistance Program - Fort Belvoir		
			Soldier for Life Transition Assistance Program - Joint Base Langley-Eustis		
			Southern Maryland Workforce Services - Veteran Services		
			The Arc of Northern Virginia		
			UDC/DHS PATHS Program		
			Urban Alliance Foundation		
			USVets - Washington, DC		
			Veterans Support Foundation		
			Virginia Vocational Rehabilitation - Leesburg Office		
			Walter Reed Army Medical Center - FERP		
			West Anne Arundel County Chamber of Commerce		
			Workforce Connection		
			WorkSource Montgomery		
			Young Members Committee of the National Press Club		
			Handshake		
			California Baptist University		
			California State University, Northridge		
			Other		
			CPB		
			Facebook		

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			Glassdoor		
			Indeed	1	
			LinkedIn		
			PBSNewsHour.org	3	
			WETA.org	2	1
			ZipRecruiter		
Business Development Analyst (NHP)	6/4/2021	8/1/2021	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 2		
			Southern Maryland Workforce Services - Veteran Services		
			Virginia Highlands Community College		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			Internal Applicant	1	1
			LinkedIn	1	
			PBSNewsHour.org	1	
			WETA.org	1	
			ZipRecruiter		
Gwen Ifill Washington Week Fellow	5/7/2021	8/2/2021	<i>Affinity Groups/Community Organizations</i>		
			CAAM		
			NETA		
			PMBA		
			WIFV	1	
			<i>Circa</i>		
			Brown Girls Doc Mafia		
			Circa 2		
			City of Alexandria JobLink		
			Community Business Partnership		
			Doorways for Women and Families		
			Family Service Foundation, Inc.		
			Hampton University		
			International Association of Business Communicator		
			Latin American Youth Center		
			Marine For Life - Quantico		
			Marymount University		
			Morgan State University		
			National Association of Black Accountants - Hampton University		
			Southern Maryland Workforce Services - Veteran Services		
			University of Maryland Eastern Shore		
			Urban Alliance Foundation		
			USVets - Washington, DC		
			Virginia Vocational Rehabilitation - Leesburg Office		
			Young Members Committee of the National Press Club		
			<i>Other</i>		
			CPB		

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			Facebook		
			Glassdoor		
			Indeed		1
			LinkedIn		
			PBSNewsHour.org		
			WETA.org		3
			ZipRecruiter		1
Graphic Designer, Student Reporting Labs (NHP)	4/20/2021	8/9/2021	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Benedict College		
			Brown Girls Doc Mafia		
			Chimes		
			Christopher Newport University		
			Circa 2		
			City of Alexandria JobLink		
			Concord University		
			Dickinson College		
			Disabled American Veterans - PFC J DEMARR MEM #36		
			Doorways for Women and Families		
			Emory & Henry College		
			George Washington University Graduate School of Business		
			International Association of Business Communicator		
			Latin American Youth Center		
			Marymount University		
			Morgan State University		
			Mount Saint Mary's University		
			Norfolk State University		
			Prince George's County Workforce Development		
			Randolph-Macon College		
			Saint Augustine's University		
			Society for Technical Communication - DC		
			Southern Maryland Workforce Services - Veteran Services		
			UDC/DHS PATHS Program		
			Urban Alliance Foundation		
			USVets - Washington, DC		
			Virginia State University		
			Washington Association of Black Journalists		
			Walter Reed Army Medical Center - FERP		
			Women's Center - University of Virginia		
			Work Opportunities Unlimited - Lanham		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		1
			LinkedIn		
			PBSNewsHour.org		2
			WETA.org		1

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			ZipRecruiter		
Community Reporter, Digital (Dearborn, MI) (NHP)	3/18/2021	8/16/2021	Affinity Groups/Community Organizations		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			Circa		
			Access		
			American Arab Chamber of Commerce		
			American Job Center - Northwest		
			Black Organizations Council - Virginia Tech		
			Brown Girls Doc Mafia		
			Chimes		
			Circa 2		
			City of Alexandria JobLink		
			City of Alexandria Workforce Development Center		
			Community Business Partnership		
			Concerned Black Men of Northern, VA		
			Disabled American Veterans - PFC J DEMARR MEM #36		
			Doorways for Women and Families		
			Dundalk Vet Center		
			Family Service Foundation, Inc.		
			Fort Belvoir - Employment Readiness Program		
			George Mason University		
			George Washington University Career Center		
			Henry Ford Community College		
			International Association of Business Communicator		
			Marine For Life - Quantico		
			Marymount University		
			N Street Village, Inc.		
			National Association of Black Accountants - Hampton University		
			Northern Virginia Hispanic Chamber of Commerce		
			Northwestern Ohio Community Action Commission		
			Operation ABLE - Detroit		
			Prince William Chamber of Commerce		
			Service Source		
			Soldier for Life - Transition Assistance Program - Fort Belvoir		
			Soldier for Life Transition Assistance Program - Joint Base Langley-Eustis		
			Southern Maryland Workforce Services - Veteran Services		
			The Arc Dearborn		
			UDC/DHS PATHS Program		
			University of Michigan Dearborn		
			Urban Alliance Foundation		
			USVets - Washington, DC		
			Veterans Support Foundation		
			Virginia Vocational Rehabilitation - Leesburg Office		
			Walter Reed Army Medical Center - FERP		
			Young Members Committee of the National Press Club		
			Handshake		
			Eastern Michigan University		
			Michigan State University		
			University of Michigan		
			Other		

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			CPB		3	
			Facebook			
			Glassdoor			
			Indeed		4	
			LinkedIn		2	
			PBSNewsHour.org		4	1
			WETA.org		1	
			ZipRecruiter			
Associate Producer, News (2) (NHP)	7/2/2021	8/16/2021, 11/29/2021	<i>Affinity Groups/Community Organizations</i>			
			AAJA			
			Journalismjobs.com			
			Mediabistro			
			NABJ			
			NAHJ			
			<i>Circa</i>			
			Circa 1			
			<i>Other</i>			
			Facebook			
			Glassdoor			
			Indeed			
			Internal Applicant		1	1
			LinkedIn			
			PBSNewsHour.org			
			WETA.org		3	1
			ZipRecruiter			
Community Reporter, Digital (New Orleans, LA) (NHP)	5/18/2021	8/16/2021	<i>Affinity Groups/Community Organizations</i>			
			AAJA			
			Journalismjobs.com			
			Mediabistro			
			NABJ			
			NAHJ			
			<i>Circa</i>			
			100 Black Men of Metro New Orleans			
			Arlington Street People's Assistance Network			
			Brown Girls Doc Mafia			
			Circa 2			
			Delgado Community College - Adult Education			
			Dillard University of Louisiana			
			Doorways for Women and Families			
			Family Service Foundation, Inc.			
			Hispanic Chamber of Commerce of Louisiana			
			IMDiversity			
			International Association of Business Communicator			
			Loyola University - New Orleans			
			Marymount University			
			National Association of Black Accountants - Hampton University			
			Organization of Chinese American Women - New Orleans			
			Southern Maryland Workforce Services - Veteran Services			
			Southern University at New Orleans			
			Tulane University of Louisiana			
			University of Holy Cross			

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			Urban Alliance Foundation		
			Urban League of Greater New Orleans		
			Walter Reed Army Medical Center - FERP		
			Xavier University of Louisiana		
			Young Members Committee of the National Press Club		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn		1
			PBSNewsHour.org		
			WETA.org		2
			ZipRecruiter		1
Community Reporter, Digital (St. Louis, MO) (NHP)	3/18/2021	8/16/2021	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		1
			NAHJ		
			<i>Circa</i>		
			American Job Center - Northwest		
			Black Organizations Council - Virginia Tech		
			Brown Girls Doc Mafia		
			Chimes		
			Circa 2		
			City of Alexandria JobLink		
			City of Alexandria Workforce Development Center		
			Community Business Partnership		
			Concerned Black Men of Northern, VA		
			Disabled American Veterans - PFC J DEMARR MEM #36		
			Doorways for Women and Families		
			Dundalk Vet Center		
			Family & Workforce Centers of America		
			Family Service Foundation, Inc.		
			Fort Belvoir - Employment Readiness Program		
			George Mason University		
			George Washington University Career Center		
			International Association of Business Communicator		
			Marine For Life - Quantico		
			Marymount University		
			N Street Village, Inc.		
			National Association of Black Accountants - Hampton University		
			Northern Virginia Hispanic Chamber of Commerce		
			Prince William Chamber of Commerce		
			Service Source		
			Soldier for Life - Transition Assistance Program - Fort Belvoir		
			Soldier for Life Transition Assistance Program - Joint Base Langley-Eustis		
			Southern Maryland Workforce Services - Veteran Services		
			St. Louis University		
			UDC/DHS PATHS Program		
			University of Missouri - St Louis		
			Urbana Alliance Foundation		
			Urban League of Metropolitan St Louis		



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			USVets - Washington, DC		
			Veteran Services - St. Louis County		
			Veterans Support Foundation		
			Virginia Vocational Rehabilitation - Leesburg Office		
			Walter Reed Army Medical Center - FERP		
			Webster University		
			Workforce Investment Council		
			Young Members Committee of the National Press Club		
			<i>Handshake</i>		
			CUNY, Craig Newmark Graduate School of Journalism		
			University of Central Missouri		
			University of Missouri, Columbia		
			Webster University		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed	3	
			LinkedIn	3	1
			PBSNewsHour.org	3	
			WETA.org	1	
			ZipRecruiter		
Director, AdLit.org	6/10/2021	8/23/2021	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			NETA		
			PMBA		
			WIFV		
			<i>Circa</i>		
			Circa 2		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed	2	1
			LinkedIn		
			WETA.org	2	
			ZipRecruiter		
Production Assistant, Online (NHP)	7/8/2021	8/30/2021	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed	1	
			LinkedIn	3	
			PBSNewsHour.org		
			WETA.org	1	1

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			ZipRecruiter		
Chief Technology Officer	4/1/2021	8/30/2021	Affinity Groups/Community Organizations		
			NAMIC		
			NETA		
			PMBA		
			WIFV		
			<i>Circa</i>		
			American Job Center - Northwest		
			Chimes		
			Circa 2		
			City of Alexandria JobLink		
			City of Alexandria Workforce Development Center		
			Community Business Partnership		
			Concerned Black Men of Northern, VA		
			Disabled American Veterans - PFC J DEMARR MEM #36		
			Doorways for Women and Families		
			ECPI University		
			Fairfax County Public Schools - Career and Transition Services		
			Family Service Foundation, Inc.		
			Fort Belvoir - Employment Readiness Program		
			Fort Meade Outreach Center (DLLR)		
			Marine For Life - Quantico		
			Marymount University		
			Northern Virginia Hispanic Chamber of Commerce		
			Soldier for Life Transition Assistance Program - Joint Base Langley-Eustis		
			Southern Maryland Workforce Services - Veteran Services		
			UDC/DHS PATHS Program		
			Urban Alliance Foundation		
			USVets - Washington, DC		
			Walter Reed Army Medical Center - FERP		
			<i>Other</i>		
			CPB		1
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn		
			Stanton Chase		9
			WETA.org		1
			ZipRecruiter		
Accountant, Accounts Receivable	7/26/2021	9/13/2021	Affinity Groups/Community Organizations		
			NETA		
			PMBA		
			WIFV		
			<i>Circa</i>		
			Accountants Society of Virginia		
			Careers Through Culinary Arts Program		
			Catholic Charities of the Diocese of Arlington		
			Chimes		
			City of Alexandria JobLink		
			City of Alexandria Workforce Development Center		
			Disabled American Veterans - Ernie Pyle #4		
			Disabled American Veterans - PFC J DEMARR MEM #36		

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			Division of Rehabilitation Services (DORS) - Westminster		
			Dress For Success - Washington DC		
			Family Service Foundation, Inc.		
			Flatwoods Job Corps Center		
			Fort Belvoir - Employment Readiness Program		
			Latin American Youth Center		
			Loudoun Workforce Resource Center		
			Marine For Life - Quantico		
			NABVETS Prince George's Community College Owls Chapter #0122		
			New Hope Housing		
			Northern Virginia Family Service - Training Futures Program		
			Prince George's County Workforce Development		
			Soldier for Life Transition Assistance Program - Joint Base Langley-Eustis		
			Southern Maryland Workforce Services - Veteran Services		
			UDC/DHS PATHS Program		
			Urban Alliance Foundation		
			USVets - Washington, DC		
			Veterans Support Foundation		
			Virginia Employment Commission- Cedar Bluff VEC Field Office		
			Virginia Vocational Rehabilitation - Leesburg Office		
			Walter Reed Army Medical Center - FERP		
			<i>Other</i>		
			CFS	1	1
			CPB		
			Facebook		
			Glassdoor		
			Indeed	1	
			LinkedIn		
			WETA.org	1	
			ZipRecruiter		
Manager, Community Engagement	5/7/2021	9/13/2021	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			NETA		
			PMBA		
			WIFV		
			<i>Circa</i>		
			Circa 1		
			Community Business Partnership		
			Disabled American Veterans - PFC J DEMARR MEM #36		
			Doorways for Women and Families		
			International Association of Business Communicator		
			Marine For Life - Quantico		
			Marymount University		
			Southern Maryland Workforce Services - Veteran Services		
			UDC/DHS PATHS Program		
			Urban Alliance Foundation		
			USVets - Washington, DC		
			Walter Reed Army Medical Center - FERP		
			Young Members Committee of the National Press Club		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		

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			Indeed	5	1
			Internal Applicant	1	
			LinkedIn	4	
			WETA.org	3	
			ZipRecruiter		
Software Engineer (NHP)	5/21/2021	9/20/2021	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			City of Alexandria Workforce Development Center		
			Disabled American Veterans - PFC J DEMARR MEM #36		
			Doorways for Women and Families		
			Fairfax County Public Schools - Career and Transition Services		
			Fort Meade Outreach Center (DLLR)		
			Southern Maryland Workforce Services - Veteran Services		
			UDC/DHS PATHS Program		
			Urban Alliance Foundation		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn	1	
			PBSNewsHour.org	1	
			WETA.org	2	1
			ZipRecruiter		
Deputy Senior Producer, National Affairs (NHP)	8/23/2021	10/1/2021	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			Washington Association of Black Journalists		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			Internal Applicant	1	1
			LinkedIn		
			PBSNewsHour.org	2	
			WETA.org	1	
			ZipRecruiter		
Senior Writer-Editor	8/12/2021	10/4/2021	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			NETA		

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			PMBA		
			WIFV		
			<i>Circa</i>		
			Circa 1		
			Washington Association of Black Journalists		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		1
			LinkedIn		1
			WETA.org		1
			ZipRecruiter		1
Production Workflow Architect and Post-production Manager	4/20/2021	10/4/2021	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			NETA		
			PMBA		
			WIFV		
			<i>Circa</i>		
			Circa 2		
			City of Alexandria JobLink		
			City of Alexandria Workforce Development Center		
			Doorways for Women and Families		
			ECPI University		
			Family Service Foundation, Inc.		
			George Washington University Graduate School of Business		
			MANA		
			Marine For Life - Quantico		
			Marymount University		
			Service Source		
			Society for Technical Communication - DC		
			Southern Maryland Workforce Services - Veteran Services		
			UDC/DHS PATHS Program		
			United Community		
			Urban Alliance Foundation		
			USVets - Washington, DC		
			Veterans Support Foundation		
			Walter Reed Army Medical Center - FERP		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn		1
			WETA.org		4
			ZipRecruiter		1
Producer, National Affairs (NHP)	5/19/2021	10/4/2021	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		

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			<i>Circa</i>		
			Circa 1		
			City of Alexandria JobLink		
			Disabled American Veterans - PFC J DEMARR MEM #36		
			Latin American Youth Center		
			Marymount University		
			Soldier for Life Transition Assistance Program - Joint Base Langley-Eustis		
			Southern Maryland Workforce Services - Veteran Services		
			UDC/DHS PATHS Program		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		1
			LinkedIn		
			PBSNewsHour.org		4
			WETA.org		7
			ZipRecruiter		
Production Assistant, News (NHP) (2)	8/12/2021	10/11/2021, 10/18/2021	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			Washington Association of Black Journalists		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn		1
			PBSNewsHour.org		1
			WETA.org		1
			ZipRecruiter		1
Video Producer, Learning Media	8/11/2021	10/18/2021	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			NETA		
			PMBA		
			WIFV		1
			<i>Circa</i>		
			Circa 1		
			Washington Association of Black Journalists		
			<i>Other</i>		
			CPB		
			Employee Referral		1
			Facebook		
			Glassdoor		
			Indeed		2
			LinkedIn		3
			WETA.org		1
			ZipRecruiter		1

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Position	Start Date	End Date	Source	Count	Count	
Deputy News Editor, Digital (NHP)	8/26/2021	10/25/2021	<i>Affinity Groups/Community Organizations</i>			
			AAJA			
			Journalismjobs.com			
			Mediabistro			
			NABJ			
			NAHJ			
			<i>Circa</i>			
			Circa 1			
			Diversity Center of Oklahoma Inc.			
			ESDS: Oklahoma			
			Mid-America Christian University			
			Oklahoma City University			
			Oklahoma City Vet Center			
			Oklahoma Department of Veteran Affairs			
			Oklahoman Job Fair			
			Tinker AFB Transition Assistance Program			
			Washington Association of Black Journalists			
			World Neighbors Inc.			
			<i>Other</i>			
			CPB			
Facebook						
Glassdoor						
Indeed						
LinkedIn		2				
PBSNewsHour.org		2				
WETA.org		1	1			
ZipRecruiter						
Senior Coordinating Broadcast Producer (NHP)	9/29/2021	10/25/2021	<i>Affinity Groups/Community Organizations</i>			
			AAJA			
			Journalismjobs.com			
			Mediabistro			
			NABJ			
			NAHJ			
			<i>Circa</i>			
			Circa 2			
			MANA			
			Washington Association of Black Journalists			
			<i>Other</i>			
			CPB			
			Facebook			
			Glassdoor			
			Indeed			
			Internal Applicant		2	1
			LinkedIn			
PBSNewsHour.org		1				
WETA.org		1				
ZipRecruiter						
Senior Recruiter	10/13/2021	11/8/2021	<i>Affinity Groups/Community Organizations</i>			
			NETA			
			PMBA			
			<i>Circa</i>			
			Circa 1			
Washington Association of Black Journalists						

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn		1
			WETA.org		2
			ZipRecruiter		1
News Assistant (3) (NHP)	8/23/2021	11/8/2021, 11/8/2021, 11/22/2021	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			CPB		
			Journalismjobs.com		1
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			Washington Association of Black Journalists		
			<i>Handshake</i>		
			American University		
			Auburn University		
			Bowie State University		
			<i>Other</i>		
			Facebook		
			Glassdoor		
			Indeed		2
			LinkedIn		5
			PBSNewsHour.org		3
			WETA.org		2
			ZipRecruiter		1
Production Assistant, Marketing (NHP)	7/8/2021	11/15/2021	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		1
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		1
			LinkedIn		4
			PBSNewsHour.org		1
			WETA.org		2
			ZipRecruiter		
Associate Producer, Local Projects	8/16/2021	12/6/2021	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			NETA		



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			PMBA		
			WIFV		1
			<i>Circa</i>		
			Circa 1		
			Washington Association of Black Journalists		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			Internal Applicant		2
			LinkedIn		4
			WETA.org		5
			ZipRecruiter		1
Associate, Revenue Processing	10/13/2021	12/13/2021	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			NETA		
			PMBA		
			WIFV		
			<i>Circa</i>		
			100 Black Men of Greater Washington, DC		
			American Association of Community Colleges		
			American University		
			Arlington Employment Center		
			Association of Latino Professionals in Finance and Accounting UMD Chapter		
			Black Woman's Agenda, Inc.		
			Business and Professional Women's Foundation		
			Catholic University of America		
			DC Mayor's Office of LGBTQ Affairs		
			Department of Employment Services		
			DeVry University		
			Employer Support of the Guard and Reserve - DC		
			Gallaudet University		
			Greater Washington Hispanic Chamber of Commerce		
			Howard University		
			Kogod School of Business, American University - Accounting Club		
			Maryland Society of Accountants		
			NABA - National Association of Black Accountants		
			NABA Metropolitan Washington, DC Chapter		
			National Association of Veteran Serving Organizations		
			Network of South Asian Professionals		
			Thurgood Marshall College Fund		
			Trinity University - DC		
			Washington Interfaith Network		
			Year Up - National Capital Region		
			<i>Other</i>		
			CPB		
			Employee Referral		1
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn		

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			WETA.org		2	1
			ZipRecruiter			
Director, Youth Media Program (NHP)	10/25/2021	12/20/2021	<i>Affinity Groups/Community Organizations</i>			
			AAJA			
			Journalismjobs.com			
			Mediabistro		1	
			NABJ			
			NAHJ			
			<i>Circa</i>			
			Circa 1			
			Washington Association of Black Journalists			
			<i>Other</i>			
			CPB		1	
			Glassdoor			
			Indeed			
			Internal Applicant		1	1
			LinkedIn			
			PBSNewsHour.org			
			WETA.org			
			ZipRecruiter			
Associate Producer, Education (NHP)	10/28/2021	12/20/2021	<i>Affinity Groups/Community Organizations</i>			
			AAJA			
			Journalismjobs.com			
			Mediabistro			
			NABJ			
			NAHJ			
			<i>Circa</i>			
			Circa 1			
			<i>Other</i>			
			CPB			
			Glassdoor			
			Indeed			
			LinkedIn		2	
			PBSNewsHour.org		1	
			WETA.org		3	1
			ZipRecruiter			
Digital Reporter, General Assignment (NHP)	9/23/2021	12/27/2021	<i>Affinity Groups/Community Organizations</i>			
			AAJA			
			Journalismjobs.com			
			Mediabistro			
			NABJ			
			NAHJ			
			<i>Circa</i>			
			Circa 1			
			Diversity Center of Oklahoma Inc.			
			ESDS: Oklahoma			
			Mid-America Christian University			
			Oklahoma City University			
			Oklahoma City Vet Center			
			Oklahoman Job Fair			
			Tinker AFB Transition Assistance Program			
			World Neighbors Inc.			

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			<i>Other</i>		
			CPB	1	
			Employee Referral	1	
			Facebook		
			Glassdoor		
			Indeed	1	
			LinkedIn		
			PBSNewsHour.org	3	1
			WETA.org	1	
			ZipRecruiter		
Senior Director, Reading Universe	10/7/2021	1/3/2022	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			NETA		
			PMBA		
			WIFV		
			<i>Circa</i>		
			Circa 1		
			<i>Handshake</i>		
			Bowie State University		
			Morgan State University		
			Norfolk State University		
			University of Maryland Eastern Shore		
			University of the District of Columbia		
			Virginia State University		
			<i>Other</i>		
			CPB		
			Employee Referral	1	
			Glassdoor		
			Indeed		
			Facebook		
			LinkedIn	3	
			WETA.org	6	1
			Glassdoor		
Community Reporter, Digital (Oklahoma City, OK) (NHP)	8/19/2021	1/3/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			Diversity Center of Oklahoma Inc.		
			ESDS: Oklahoma		
			Mid-America Christian University		
			Oklahoma City University		
			Oklahoma City Vet Center		
			Oklahoma Department of Veteran Affairs		
			Oklahoman Job Fair		
			Tinker AFB Transition Assistance Program		
			World Neighbors Inc.		
			<i>Handshake</i>		
			Oklahoma Christian University		

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			Southwestern Oklahoma State University		
			<i>Other</i>		
			CPB		
			Employee Referral	3	1
			Glassdoor		
			Indeed		
			Facebook		
			LinkedIn	1	
			PBSNewsHour.org		
			WETA.org		
			ZipRecruiter		
Senior Manager-Writer, Reading Universe	12/8/2021	1/10/2022	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			NETA		
			PMBA		
			WIFV		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn		
			WETA.org	3	1
			ZipRecruiter		
Director, Business Development, Licensing and Content Syndication (NHP)	10/26/2021	1/10/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com	1	
			Mediabistro		
			NABJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			<i>Glassdoor</i>		
			Indeed	1	
			LinkedIn	2	
			PBSNewshour.org	2	1
			WETA.org		
			ZipRecruiter		
Associate Producer, Creative Services	10/6/2021	1/10/2022	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			NETA		
			PMBA		
			WIFV		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		

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			Glassdoor		
			Indeed		
			LinkedIn		
			WETA.org	4	1
			ZipRecruiter		
Associate Producer, News (NHP)	11/29/2021	1/17/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			Internal Applicant	2	1
			LinkedIn		
			PBSNewshour.org		
			WETA.org	1	
			ZipRecruiter		
Coordinator, Foundation and Government Development	10/20/2021	1/24/2022	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			NETA		
			PMBA		
			WIFV		
			<i>Circa</i>		
			Circa 4		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed	2	
			LinkedIn	1	
			WETA.org	1	1
			ZipRecruiter		
Director, TV	11/24/2021	1/31/2022	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			NETA		
			PMBA		
			WIFV		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed	1	
			LinkedIn		
			WETA.org	3	1

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			ZipRecruiter		
Youth Media Producer, Student Reporting Labs (NHP)	8/26/2021	1/31/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		1
			LinkedIn		1
			PBSNewshour.org		3
			WETA.org		5
			ZipRecruiter		
Production Assistant, Politics, Washington Week and Weekend NewsHour (NHP)	12/15/2021	1/31/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			Internal Applicant		1
			LinkedIn		2
			PBSNewshour.org		1
			WETA.org		2
			ZipRecruiter		
Senior Vice President and Chief Financial Officer	9/3/2021	2/1/2022	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			NETA		
			PMBA		
			WIFV		
			<i>Circa</i>		
			Circa 4		
			University of the District of Columbia		
			<i>Handshake</i>		
			Bowie State University		
			Morgan State University		
			Norfolk State University		
			University of Maryland Eastern Shore		
			Virginia State University		
			<i>Other</i>		
			CPB		

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn		
			Stanton Chase	10	1
			WETA.org		
			ZipRecruiter		
Audience Services Representative	12/23/2021	2/7/2022	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			NETA		
			PMBA		
			WIFV		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn	1	1
			WETA.org	3	
			ZipRecruiter		
Audio Technician	12/6/2021	2/7/2022	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			NETA		
			PMBA		
			WIFV		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			Internal Applicant	1	
			LinkedIn	1	1
			WETA.org	1	
			ZipRecruiter		
Video Producer, Digital (NHP)	9/21/2021	2/7/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed	2	
			Internal Applicant	1	1

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			LinkedIn		7	
			PBSNewshour.org		7	
			WETA.org		5	
			ZipRecruiter			
Associate Producer, Foreign Affairs (NHP)	12/16.2021	2/14/2022	<i>Affinity Groups/Community Organizations</i>			
			AAJA			
			Journalismjobs.com		1	
			Mediabistro			
			NABJ			
			<i>Circa</i>			
			Circa 1			
			<i>Other</i>			
			CPB			
			Facebook			
			Glassdoor			
			Indeed			
			Internal Applicant		5	1
			LinkedIn			
			PBSNewshour.org		2	
			WETA.org		2	
			ZipRecruiter			
Associate Line Producer (NHP)	1/3/2022	2/21/2022	<i>Affinity Groups/Community Organizations</i>			
			AAJA			
			Journalismjobs.com			
			Mediabistro			
			NABJ			
			NAHJ			
			<i>Circa</i>			
			Circa 1			
			<i>Other</i>			
			CPB			
			Facebook			
			Glassdoor			
			Indeed			
			Internal Applicant		2	1
			LinkedIn		2	
			PBSNewshour.org		2	
			WETA.org		3	
			ZipRecruiter			
Senior Associate, Media Assets (NHP)	1/5/2022	2/22/2022	<i>Affinity Groups/Community Organizations</i>			
			AAJA			
			Journalismjobs.com			
			Mediabistro			
			NABJ			
			NAHJ			
			<i>Circa</i>			
			Circa 1			
			<i>Other</i>			
			CPB			
			Facebook			
			Glassdoor			
			Indeed			



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			Internal Applicant		1	
			LinkedIn		1	
			PBSNewshour.org		1	
			WETA.org		2	1
			ZipRecruiter			
Producer, General Assignment (NHP)	10/20/2021	2/28/2022	<i>Affinity Groups/Community Organizations</i>			
			AAJA			
			Journalismjobs.com			
			Mediabistro			
			NABJ			
			NAHJ			
			<i>Circa</i>			
			Circa 1			
			<i>Other</i>			
			CPB		1	
			Facebook			
			Glassdoor			
			Indeed		1	
			Internal Applicant		2	1
			LinkedIn		3	
			PBSNewshour.org		1	
			WETA.org		2	
			ZipRecruiter			
Producer, Politics (NHP)	12/8/2021	2/28/2022	<i>Affinity Groups/Community Organizations</i>			
			AAJA			
			Journalismjobs.com			
			Mediabistro			
			NABJ			
			NAHJ			
			<i>Circa</i>			
			Circa 1			
			<i>Other</i>			
			CPB			
			Facebook			
			Glassdoor			
			Indeed			
			Internal Applicant		1	
			LinkedIn		4	1
			PBSNewshour.org			
			WETA.org		3	
			ZipRecruiter			
StoryMaker Community Manager, Student Reporting Labs (NHP)	11/12/2021	2/28/2022	<i>Affinity Groups/Community Organizations</i>			
			AAJA			
			Journalismjobs.com			
			Mediabistro		1	
			NABJ			
			NAHJ			
			<i>Circa</i>			
			Circa 1			
			<i>Other</i>			
			CPB			
			Facebook			

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			Glassdoor		
			Indeed	1	
			LinkedIn		
			PBSNewshour.org	1	
			WETA.org	3	1
			ZipRecruiter		
Associate Producer, General Assignment (NHP)	1/5/2022	2/28/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed	1	
			Internal Applicant	2	1
			LinkedIn	1	
			PBSNewshour.org		
			WETA.org	1	
			ZipRecruiter		
Editor Technician	12/22/2021	2/28/2022	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			NETA		
			PMBA		
			WIFV		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn	1	
			WETA.org	3	1
			ZipRecruiter		
Executive Producer, Washington Week and Weekend NewsHour (NHP)	12/14/2021	3/1/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		

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			Internal Applicant		3	
			LinkedIn			
			PBSNewshour.org		1	
			WETA.org		9	1
			ZipRecruiter			
Broadcast Engineer	10/4/2021	3/7/2022	<i>Affinity Groups/Community Organizations</i>			
			NAMIC			
			NETA			
			PMBA			
			WIFV			
			<i>Circa</i>			
			Circa 1			
			<i>Other</i>			
			CPB			
			Facebook			
			Glassdoor			
			Indeed		1	
			LinkedIn		1	1
			WETA.org		6	
			ZipRecruiter			
Finance Manager (NHP)	8/4/2021	3/7/2022	<i>Affinity Groups/Community Organizations</i>			
			AAJA			
			Journalismjobs.com			
			Mediabistro		1	
			NABJ			
			NAHJ			
			<i>Circa</i>			
			Association of Latino Professionals in Finance and Accounting UMD Chapter			
			Business and Professional Women's Foundation			
			Catholic University of America			
			Circa 1			
			DC Mayor's Office of LGBTQ Affairs			
			DeVry University			
			Employer Support of the Guard and Reserve - DC			
			Kogod School of Business, American University - Accounting Club			
			Maryland Society of Accountants			
			National Association of Black Accountants			
			National Association of Veteran Serving Organizations			
			Network of South Asian Professionals			
			Washington Interfaith Network			
			<i>Other</i>			
			CPB			
			Employee Referral		3	
			Facebook			
			Glassdoor			
			Indeed			
			LinkedIn		3	1
			PBSNewshour.org			
			WETA.org		6	
			ZipRecruiter			
Associate Producer/Editor, Social Media, Washington Week, NewsHour Weekend (NHP)	12/9/2021	3/7/2022	<i>Affinity Groups/Community Organizations</i>			
			AAJA			

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			Journalismjobs.com		1	
			Mediabistro			
			NABJ			
			NAHJ			
			<i>Circa</i>			
			Circa 1			
			<i>Other</i>			
			CPB			
			Facebook			
			Glassdoor			
			Indeed		1	
			LinkedIn		1	
			PBSNewshour.org		1	
			WETA.org		5	1
			ZipRecruiter			
Technical Director	1/21/2022	3/14/2022	<i>Affinity Groups/Community Organizations</i>			
			NETA			
			PMBA			
			WIFV			
			<i>Circa</i>			
			Circa 1			
			<i>Other</i>			
			CPB			
			Facebook			
			Glassdoor			
			Indeed			
			LinkedIn		2	1
			WETA.org		2	
			ZipRecruiter			
EVS and Production Tape Technician	1/21/2022	3/14/2022	<i>Affinity Groups/Community Organizations</i>			
			NETA			
			PMBA			
			WIFV			
			<i>Circa</i>			
			Circa 1			
			<i>Other</i>			
			CPB			
			Facebook			
			Glassdoor			
			Indeed		1	
			LinkedIn			
			WETA.org		4	1
			ZipRecruiter			
Jim Lehrer Fellow (NHP)	1/27/2022	3/21/2022	<i>Affinity Groups/Community Organizations</i>			
			AAJA			
			Journalismjobs.com			
			Mediabistro			
			NABJ			
			NAHJ			
			<i>Circa</i>			
			Business and Professional Women's Foundation			
			Catholic University of America			

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			Circa 1		
			DC Mayor's Office of LGBTQ Affairs		
			DeVry University		
			Diversity Center of Oklahoma Inc.		
			ESDS: Oklahoma		
			Employer Support of the Guard and Reserve - DC		
			Kogod School of Business, American University - Accounting Club		
			Mid-America Christian University		
			National Association of Black Accountants Metro DC Chapter		
			National Association of Veteran Serving Organizations		
			Network of South Asian Professionals		
			Oklahoma City University		
			Oklahoma City Vet Center		
			Oklahoma Department of Veteran Affairs		
			Oklahoman Job Fair		
			Tinker AFB Transition Assistance Program		
			World Neighbors Inc.		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn		
			PBSNewshour.org	3	1
			WETA.org	1	
			ZipRecruiter		
Associate Line Producer, Washington Week and NewsHour Weekend (NHP)	2/2/2022	3/21/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn		
			PBSNewshour.org	1	
			WETA.org	2	1
			ZipRecruiter		
Production Assistant, Washington Week and NewsHour Weekend (NHP)		3/21/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		

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			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			Internal Applicant		1
			LinkedIn		2
			PBSNewshour.org		3
			WETA.org		2
			ZipRecruiter		
Video Production Assistant, Digital, Washington Week and NewsHour Weekend (NHP)	12/9/2021	3/21/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		1
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		1
			LinkedIn		1
			PBSNewshour.org		
			WETA.org		7
			ZipRecruiter		1
Associate Production Manager (NHP)	2/25/2022	3/23/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn		1
			PBSNewshour.org		1
			WETA.org		3
			ZipRecruiter		
Production Manager (NHP)	2/11/2022	3/28/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		1
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		

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			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn		
			PBSNewshour.org		1
			WETA.org		3
			ZipRecruiter		1
Coordinator, Media Resources (NHP)	2/11/2022	3/28/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn		
			PBSNewshour.org		
			WETA.org		3
			ZipRecruiter		1
Coordinating Producer, News, Weekend NewsHour (NHP)	2/1/2022	3/28/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn		1
			PBSNewshour.org		1
			WETA.org		1
			ZipRecruiter		
Associate Editorial Producer (NHP)	1/6/2022	4/4/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		1

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			Employee Referral		3	
			Facebook			
			Glassdoor			
			Indeed			
			LinkedIn			
			PBSNewshour.org		2	
			WETA.org		4	1
			ZipRecruiter			
Producer, National Affairs, Weekend NewsHour (NHP)	2/11/2022	4/2/2022	<i>Affinity Groups/Community Organizations</i>			
			AAJA			
			Journalismjobs.com			
			Mediabistro			
			NABJ			
			NAHJ			
			<i>Circa</i>			
			Circa 1			
			<i>Other</i>			
			CPB		1	
			Facebook			
			Glassdoor			
			Indeed			
			LinkedIn			
			PBSNewshour.org			
			WETA.org		2	1
			ZipRecruiter			
Associate Producer, PBS NewsHour West (NHP)	1/27/2022	4/4/2022	<i>Affinity Groups/Community Organizations</i>			
			AAJA			
			Journalismjobs.com			
			Mediabistro			
			NABJ			
			NAHJ			
			<i>Circa</i>			
			Circa 1			
			<i>Other</i>			
			CPB			
			Employee Referral		1	
			Facebook			
			Glassdoor			
			Indeed		3	
			LinkedIn			
			PBSNewshour.org		1	1
			WETA.org		1	
			ZipRecruiter			
Producer, General Assignment (NHP)	11/19/2021	4/4/2022	<i>Affinity Groups/Community Organizations</i>			
			AAJA			
			Journalismjobs.com			
			Mediabistro			
			NABJ			
			NAHJ			
			<i>Circa</i>			
			Circa 1			
			<i>Other</i>			



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			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn		1
			PBSNewshour.org		2
			WETA.org		3
			ZipRecruiter		1
Publicist, Washington Week, NewsHour Weekend (NHP)	1/28/2022	4/4/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			T. Howard Foundation		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Employee Referral		1
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn		1
			PBSNewshour.org		
			WETA.org		2
			ZipRecruiter		1
Associate Producer/Editor, Social Media (NHP)	1/6/2022	4/4/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn		
			PBSNewshour.org		2
			WETA.org		2
			ZipRecruiter		
Finance Coordinator (NHP) (2)	2/24/2022	4/18/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Association of Latino Professionals in Finance and Accounting UMD Chapter		

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			Business and Professional Women's Foundation		
			Catholic University of America		
			Circa 1		
			DC Mayor's Office of LGBTQ Affairs		
			Department of Employment Services		
			DeVry University		
			Employer Support of the Guard and Reserve - DC		
			Kogod School of Business, American University - Accounting Club		
			Maryland Society of Accountants		
			NABA - National Association of Black Accountants		
			NABA Metropolitan Washington, DC Chapter		
			National Association of Veteran Serving Organizations		
			Network of South Asian Professionals		
			Washington Interfaith Network		
			Year Up - National Capital Region		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		2
			LinkedIn		
			PBSNewshour.org		2
			WETA.org		2
			ZipRecruiter		
News Assistant (NHP) (3)	1/27/2022	4/25/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		1
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn		4
			PBSNewshour.org		3
			WETA.org		5
			ZipRecruiter		
Producer, General Assignment, NewsHour Weekend (NHP)	1/6/2022	5/9/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Employee Referral		1

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			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn	4	
			PBSNewshour.org	6	
			WETA.org	9	
			ZipRecruiter		
Producer, General Assignment (NHP)	3/16/2022	5/9/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			T. Howard Foundation		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Employee Referral		
			Facebook		
			Glassdoor		
			Indeed		
			LinkedIn	1	1
			PBSNewshour.org	2	
			WETA.org	1	
			ZipRecruiter		
Manager, Education	12/23/2021	5/16/2022	<i>Affinity Groups/Community Organizations</i>		
			NAMIC		
			PMBA		
			WIFV		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Facebook		
			Glassdoor		
			Indeed	1	
			LinkedIn	4	1
			WETA.org	3	
			ZipRecruiter		
Editorial Producer, Washington Week, Weekend NewsHour (NHP)	12/15/2021	5/16/2022	<i>Affinity Groups/Community Organizations</i>		
			AAJA		
			Journalismjobs.com		
			Mediabistro		
			NABJ		
			NAHJ		
			<i>Circa</i>		
			Circa 1		
			<i>Other</i>		
			CPB		
			Employee Referral		
			Facebook		

